ANNUAL REPORT
2014-2015
# Annual Report

## 2014-2015

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CENTRAL MISSISSIPPI PLANNING & DEVELOPMENT DISTRICT

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www.cmpdd.org
MESSAGE FROM THE PRESIDENT & CEO

On behalf of the staff and the Board of Directors, it is an honor and a pleasure to present the 2014-2015 Annual Report of the Central Mississippi Planning and Development District. After 42 years as Chief Executive Officer (CEO), Clarke Holmes announced his retirement leading to a change in leadership at CMPDD. While in some organizations a change in leadership signals a new path or approach for correcting deficiencies, that is not the case here at CMPDD. By promoting from within the organization the Board of Directors chose an experienced leader, familiar with the operations and staff, who could continue to carry out our ongoing mission.

Organizationally, the CMPDD is a non-profit organization created to improve the overall well-being of the seven county area by addressing problems and issues that go beyond any one political subdivision. The local cities and counties within this region are the entities this organization primarily serves. Many of our activities remain the same each year, while others greatly vary as the needs of this ever changing region vary quite a bit. Our effectiveness can rarely be measured by one fiscal year, one project, program, or activity. Our major strength is bringing many groups, organizations, and interests into one common element for the long term benefit of this region. We represent the only organization of this type in this area and are constantly striving to bring about better coordination, cooperation, and consistency.

Another strength CMPDD has is its ability to adapt to changing conditions for which we seemingly have little or no control. The District is extremely diverse in the types of functions and activities it provides and therefore has numerous streams of revenue. We are uniquely structured where, during difficult times, we can look for opportunities to promote a regional approach. The District and its staff are instilled with an entrepreneurial spirit and are constantly looking for new and innovative ways to address the common issues and concerns of this most important region.

Hopefully, this document represents an interesting and attractive overview of the projects, programs, and activities during the last fiscal year. There is no way to truly determine our most significant or important activities for the year, but a few are:

- Completed a draft Metropolitan Transportation Plan for the Jackson Urbanized Area that includes six (6) volumes for review by the various transportation committees, local governments, and general public. Formal public hearings and committee reviews are to be conducted in October and November. This plan is very important for the metropolitan area since it provides a guide for future transportation investments.
- Formally opened the doors to the Mississippi Access to Care (MAC) Center at the WIN Job Center in Canton. The MAC Center’s purpose is to assist senior citizens and persons with disabilities with locating long-term care services that help keep them living well and independently.
- The Data Users Group, comprised of various District staff, began efforts to research opportunities, develop policies, and implement a process for digitally archiving files and enhance our ability to electronically submit internal paperwork (i.e., purchase requisitions, travel requests, travel expense vouchers, etc.) to improve office efficiency.
- Near the end of fiscal year 2015 we reached 100% of a State approved 2,459 slots comprised of individuals enrolled in the Elderly and Disabled Home and Community-Based Waiver program. Reaching full allotment is no small feat for our Medicaid Waiver staff. We appreciate their hard work and diligence in attaining this high level. This program through the Mississippi Division of Medicaid is a very cost effective way for the needy to stay in their homes rather than enter an institution.

After reviewing this document, it is our hope that you will agree that we have had a most productive and beneficial year. If you have any questions, comments, or need further information please feel free to contact the appropriate person within the organization.
The Central Mississippi Planning and Development District (CMPDD) is a sub-state regional planning organization serving the governments of seven adjacent counties in Central Mississippi - Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo. CMPDD is a non-profit corporation concerned with meeting the ever changing needs of its seven participating counties and thirty-four municipalities. The District promotes area-wide progress through regional planning and development concepts in such areas as local planning, governmental management, economic development financing, and human resource coordination.

CMPDD was created in 1968 through the voluntary actions of local community leadership with technical assistance provided by various local, state, and federal agencies. Many of these agencies provided financial incentives to create local regions to address multi-jurisdictional issues.

The District prides itself in effectively organizing and managing its functions and activities. Each year an overall program of work is developed, which contains all projects and activities expected to be undertaken during the upcoming fiscal year. There is a corresponding budget for each project. In addition, a Mid-Year Report is presented in the identical format of the Work Program, and shows the progress of each activity along with a year-to-date spending analysis. The District also produces a newsletter each quarter, which relates the activities that have occurred during that three month period. Finally, the District maintains an up-to-date website. Information on planning and development, grants, loans, workforce training, aging activities, as well as transportation planning is available at www.cmpdd.org.

**Board Officers**

- Mr. James Archer President
- Supervisor Cobie Collins, Vice-President
- Mayor Les Childress, Secretary-Treasurer
- Mayor Knox Ross, Immediate Past President

**Board Members**

**Copiah County**
- Supervisor Earl Dixon
- Ms. Daisy Price
- Mayor Alton Shaw
- Mr. Wendell Stringer

**Hinds County**
- Mr. Jeff Good
- Supervisor Tony Greer
- Supervisor Darrel McQuirter
- Mayor Rod Nicholson

**Madison County**
- Mr. James Archer
- Mayor Less Childress
- Supervisor John Bell Crosby
- Mr. Dan Hart

**Rankin County**
- Supervisor Jay Bishop
- Supervisor Jared Morrison
- Mr. Walter Redd
- Mayor Knox Ross

**Simpson County**
- Alderman Patrick Brown
- Mayor Jimmy Clyde
- Ms. Wanda Cowart
- Supervisor Curtis Skiffer

**Warren County**
- Supervisor William Banks
- Mr. Jerry Hall
- Alderman Michael Mayfield
- Mr. Charlie Tolliver

**Yazoo County**
- Supervisor David Berry
- Supervisor Cobie Collins
- Ms. Mildred Smith
- Mayor Diane Delaware

**City of Jackson**
- Mr. Brandon Comer
- Councilman DeKeither Stamps
- Mr. LeRoy Walker
- Mayor Tony Yarber

**Board of Directors**

The District is governed by a Board of Directors composed of county and municipal elected officials, representatives of business and industry, and minority leaders. The Board of Supervisors from each county appoints three members - one in each category - and the municipalities in each county select an elected official as their representative. In addition to these members, representation from the City of Jackson is composed of two elected officials, a leader in business or industry, and a minority representative.
COMMITTEES

The District is a very diverse organization concerned with many issues and opportunities. To provide the staff with adequate input and maximum policy direction, the Board of Directors has delegated much authority to its standing committee system which has proven to be an effective mechanism for providing guidance and direction in a timely manner. At each Board of Directors’ meeting, reports from the committees are presented in written form, and the Board acts with recommendations from these committees. The committee members listed are those that are serving at the time this document was written.

Steering Committee
Mayor Knox Ross, Immediate Past-President
Mr. James Archer, President
Supervisor Cobie Collins, Vice-President
Mayor Les Childress, Secretary-Treasurer
Ms. Wanda Cowart
Mr. Walter Redd

Central Mississippi Development Company Board
Ms. Wanda Cowart, President
Mr. Frank Quinn, Secretary-Treasurer
Mayor Diane Delaware
Mr. Johnny Donaldson
Supervisor Tony Greer
Mr. Tom Kendall
Mr. John May
Supervisor Jared Morrison

Mississippi Small Business Assistance Loan Review Board
Mr. James Stirgus, Jr., Chairman
Mr. Bill Guion
Mr. Fountaine McNair
Mr. Donald Price
Ms. Delores Suel
Mr. Tom Troxler
Ms. Hattie Williams

Revolving Loan Fund/Economic Development Administration Loan Board
Mr. James Stirgus, Jr., Chairman
Mr. Bill Guion
Mr. Fountaine McNair
Mr. Donald Price
Mr. Tom Troxler
Ms. Delores Suel
Ms. Hattie Williams

Metropolitan Planning Policy Committee
Mayor Knox Ross, Chairman
Mr. John Andoh
Mayor Arnel Bolden
Supervisor Jay Bishop
Mayor Lawrence Butler
Mayor Mary Hawkins Butler
Mayor Les Childress
Mayor Pam Clark
Supervisor John Bell Crosby
Mayor Phil Fisher
Supervisor Robert Graham
Mr. Dan Hart
Mr. Andy Hughes
Mayor Butch Lee
Mayor Gene McGee
Ms. Melinda McGrath
Supervisor Darrel McQuirter
Mayor Rod Nicholson
Mr. Walter Redd
Mayor Gary Rhoads
Mayor Brad Rogers
Mayor Mark Scarborough
Councilman De’Keither Stamps
Mayor Isla Tullios
Mr. LeRoy Walker
Mayor Richard White
Mayor Tony Yarber

Southcentral MS Work Board of Commissioners
Supervisor Charles Selmon, Chairman
Supervisor Allen Burks
Supervisor David Day
Supervisor Earl Dixon
Supervisor M. L. Ezell
Supervisor Robert Graham
Supervisor Melvin Butch Graves
Supervisor Glenn Grubbs
Supervisor Faye Hodges
Supervisor John Howland
Supervisor Angela Hutchins
Supervisor Kenyon Jackson
Supervisor Walter Johnson
Supervisor Randy Moore
Supervisor Dudley Nations
Supervisor Shelton Stogner
Supervisor Willie Wright
### Intermodal Technical Committee

- **Chairman:** Mr. Mike Monk
- **Mr. Bart Ballard**
- **Mr. Perry Brown**
- **Ms. Cynthia Buchanan**
- **Mr. Greg Burgess**
- **Mayor Lawrence Butler**
- **Mr. Trent Curtis**
- **Mr. Jeff Ely**
- **Mr. Rick Ferguson**
- **Mr. David Foster**
- **Mr. Carl Frelix**
- **Mr. Whit Hawkins**
- **Mr. Randy Jansen**
- **Mr. Eric Jefferson**
- **Mr. Leroy Lee**
- **Mr. Robert Lee**
- **Mr. Stan Martin**
- **Ms. Bettye Massey**
- **Mr. Mike McCollum**
- **Ms. Lisa McInnis**
- **Mr. Garry Miller**
- **Mayor Roderick Nicholson**
- **Mr. Bill Owen**
- **Ms. Kishia Powell**
- **Ms. Tammie Roberson**
- **Mr. Allen Scott**
- **Mr. Ken Seawright**
- **Mr. Sonny Thomas**
- **Mr. Rudy Warnock**
- **Mr. Darrion Warren**
- **Mr. Michael Westbrook**
- **Mr. Woody Wilson**
- **Mr. Joel Velerton**
- **Ms. Bqi Zhao**

### Southcentral MS Work Local Workforce Investment Board

- **Chairman:** Mr. Balfour Lipscomb
- **Mr. John Arledge**
- **Ms. Carolyn Boteler**
- **Ms. Sheletta Buckley**
- **Ms. Vicki Burton**
- **Mr. Jermal Clark**
- **Mr. C. J. Edens, Jr.**
- **Mr. Wayne Edwards**
- **Mr. Jared Evans**
- **Mr. Arthur Evans, Jr.**
- **Ms. Karen Gaudet**
- **Mr. John Graves**
- **Mr. Benny Hubbard**
- **Mr. Francis Jackson**
- **Ms. Cynthia Jones**
- **Ms. Dorothy King**
- **Mr. Glen Lacey**
- **Mr. Les Lampton**
- **Ms. Jackie Martin**
- **Ms. Charlotte McGowan**
- **Mr. Marty Milstead**
- **Ms. Tonya Minor**
- **Dr. Brenda Orr**
- **Mr. Allen Scott**
- **Mr. Clarence Scutter**
- **Ms. Sandra Sewell**
- **Dr. Mary Sims-Johnson**
- **Mr. John Smith, Jr.**
- **Ms. Sherrye Thompson**
- **Mr. Lonnie Walker**
- **Mr. Earl Washington**
- **Mr. Donald Watson**

### Southcentral MS Works Youth Committee

- **Chairman:** Ms. Sherrye Thompson
- **Ms. Tuesday Abraham**
- **Mr. Sean Brewer**
- **Ms. Sheletta Buckley**
- **Mr. Tim Buckley**
- **Mr. Dave Collins**
- **Mr. Tracy Cook**
- **Ms. Lisa Davis**
- **Ms. Karen Gaudet**
- **Ms. Jackie Martin**
- **Ms. Charlotte McGowan**
- **Ms. Tonya Minor**
- **Mr. Clarence Scutter**
- **Dr. Mary Sims-Johnson**
- **Mr. Michael Suttller**
- **Ms. Patsy Whittington**
- **Ms. Jeanette Yates**

### Aging Advisory Committee

- **Chairman:** Ms. Daphine Foster
- **Dr. Yvonne Brooks**
- **Mr. Von Anderson**
- **Rev. Percy Campbell**
- **Dr. Vernon Archer**
- **Ms. Cynthia Davis**
- **Mr. Homer Borden**
- **Ms. Daisy Price**
- **Ms. Lula Starling**
- **Dr. Justin Turner**
- **Ms. Pearline Williams**
- **Ms. Rosalind Yarber**
## DISTRICT STAFF

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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<tbody>
<tr>
<td>T. Larry Anderson</td>
<td>Director of Human Resources</td>
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<tr>
<td>Sonya Banes</td>
<td>District Accountant</td>
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<tr>
<td>Linda Beatty</td>
<td>RN, Case Manager</td>
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<td>Cocetha Belton</td>
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<td>Cyndy Berg</td>
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<td>Hattie Boone</td>
<td>MAC Center Supervisor</td>
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<td>Mary Broadway</td>
<td>RN, Case Manager</td>
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<tr>
<td>Scott Burge</td>
<td>Transportation Senior Analyst</td>
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<tr>
<td>Lesley Callender</td>
<td>Senior Planner</td>
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<tr>
<td>Jeani Cantrell</td>
<td>RN, Case Manager</td>
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<tr>
<td>Chuck Carr</td>
<td>Director of Planning and Management</td>
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<tr>
<td>Beverly Catchings</td>
<td>LSW, Case Manager</td>
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<tr>
<td>Gwen Clark</td>
<td>RN, Case Manager</td>
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<tr>
<td>Janice Coleman</td>
<td>LSW, Medicaid Waiver Supervisor</td>
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<tr>
<td>Karla Craine</td>
<td>Claims Processing Clerk</td>
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<tr>
<td>Chelsea Crittle</td>
<td>Aging Program Director</td>
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<td>Sirrenthia Davis</td>
<td>Community Navigator</td>
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<td>Devan Dickerson</td>
<td>Planning Technician</td>
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<td>Maureen Dickerson</td>
<td>Secretary III</td>
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<td>Jason Duff</td>
<td>Technical Specialist</td>
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<td>Katie Evans</td>
<td>LSW, Case Manager</td>
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<td>Karen Gates</td>
<td>Project Manager</td>
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<td>Tiesha Gibson</td>
<td>RN, Case Manager</td>
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<td>LaShunda Grant</td>
<td>RN, Case Manager</td>
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<td>Katherine Hardy</td>
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<td>Delicia Harrison</td>
<td>Resource Specialist III</td>
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<td>Lynn Head</td>
<td>Administrative Accountant</td>
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<td>Erika Hill</td>
<td>RN, Case Manger</td>
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<td>Fenicia Hill</td>
<td>LSW, Case Manager</td>
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<td>Terry Hodges</td>
<td>H1-B Project Manager</td>
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<td>Markessa Hughes</td>
<td>Resource Specialist II</td>
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<td>Angel Idowu</td>
<td>LSW, Case Manager</td>
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<td>Gussie Jeffery</td>
<td>Part-Time Resource Center Assistant</td>
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<td>Candace Johnson</td>
<td>RN, Case Manager</td>
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<tr>
<td>Debbie Johnson</td>
<td>Secretary III/Receptionist</td>
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<tr>
<td>Daisy Jones</td>
<td>LSW, Case Manager</td>
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<tr>
<td>Tara Jones</td>
<td>LSW, Ombudsman</td>
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<tr>
<td>Dondria Jones-Palmer</td>
<td>RN, Case Manager</td>
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<td>Kristie Jordan</td>
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<td>Sandra Knight</td>
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<tr>
<td>Brenda Knott</td>
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<td>Jason Larry</td>
<td>Community &amp; Economic Development Specialist</td>
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<td>Clarissa Leflore</td>
<td>LSW, Case Manager</td>
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<td>Shay Lipe</td>
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<td>Trente' Lofton</td>
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<td>Makleisha Logan-Hite</td>
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<td>James McGuffee</td>
<td>Job Training Director</td>
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<td>Shane McIntyre</td>
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<td>Kathy McKeithen</td>
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<td>Martha McPhail</td>
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<td>Michelle McVey</td>
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<td>Tom Meek</td>
<td>Workforce Systems Coordinator II</td>
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<tr>
<td>Jill Middleton</td>
<td>RN, Case Manager</td>
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<td>Rebecca Middleton</td>
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<tr>
<td>Mike Monk</td>
<td>Chief Executive Officer</td>
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<td>Jessica Nichols</td>
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<tr>
<td>Gray Ouzts</td>
<td>Community &amp; Economic Development Planner</td>
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<tr>
<td>Joyce Paris</td>
<td>Management Information Systems Specialist/Administrative Assistant</td>
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<tr>
<td>William Peacock</td>
<td>Principal Planner</td>
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<td>Dwayne Perkins</td>
<td>Loan Specialist</td>
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<td>Mark Posey</td>
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<td>Mary Powers</td>
<td>Workforce Coordinator</td>
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<td>Cassandra Rankin</td>
<td>Aging &amp; Disability Resource Specialist II</td>
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<td>Michelle Rutledge</td>
<td>RN, Case Manager</td>
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<td>Trennie Sanders</td>
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<td>Teresa Shoto</td>
<td>RN, Case Manager</td>
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<td>Johnathan Simon</td>
<td>GIS &amp; Information and Technology Manager</td>
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<td>Anita Smith</td>
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<td>Caroline Smith</td>
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<tr>
<td>Don Smith</td>
<td>Graphic Designer</td>
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<td>Jackie Smith</td>
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<td>Steven Smith</td>
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<td>Charlotte Thompson</td>
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<td>David Wade</td>
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<td>Jay Wadsworth</td>
<td>Regional Data Analyst</td>
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<td>Mattie White</td>
<td>Part-Time Resource Center Assistant</td>
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<td>Tony Wnoch</td>
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<td>Trisha Worthy</td>
<td>LSW, Case Manager</td>
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<td>Kristen Younger</td>
<td>RN, Case Manager</td>
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LOCAL PLANNING AND REGIONAL GOVERNMENTAL ASSISTANCE

CMPDD offers comprehensive planning assistance to local governments, including preparation of comprehensive plans in accordance with State law, zoning ordinances, subdivision regulations, sign ordinances, and unified development codes that embrace all development-related controls. CMPDD also prepares economic development plans for municipalities and counties, and performs economic feasibility studies for local governments and private parties. In addition, CMPDD is the only one of ten Mississippi Planning and Development Districts (PDD's) that has a staff of trained urban and regional planners; therefore, CMPDD, in cooperation with the other PDD's, offers planning assistance to local governments outside of its seven-county area.

The regional governmental assistance program is CMPDD's effort to provide common services to areas that have common issues and needs, thus lowering the cost of providing services to the citizens of the respective governmental units. The purpose of this program is to better address the total needs and demands of the local governments in the seven-county area in a regional and collective manner. Over the past year, the District provided notifications and technical assistance to local governments regarding various Federal and State grant opportunities, and hosted meetings at the District's headquarters to disseminate information. In addition, District staff provided technical assistance to the Central Mississippi Mayors Association, County Administrators, and City Clerks by coordinating regular meetings at the District headquarters. Furthermore, CMPDD hosted regional meetings for the Mississippi Municipal League (MML) and the Mississippi Association of Supervisors (MAS) to provide municipal and county officials with an update of ongoing legislative issues, as well as setting future legislative priorities.

Through CMPDD's Geographic Information System (GIS) and Regional Data Center, assistance is provided on a contractual basis for mapping services and local economic studies, including feasibility studies, tax studies, and economic impact analyses.

CITY PLANNING AND ASSISTANCE

City of Canton

The City of Canton asked CMPDD to develop a master plan for Saab Park, one of the City's oldest parks. The City wants to upgrade the park with a number of improvements. Among the proposed improvements are: a pavilion, walking trails with lighting and benches, playground equipment, waterpark features, basketball courts, volleyball court, community garden, renovated concession stand, volleyball court, landscaping, and signage. The plan also calls for construction a footbridge across the larger of two drainage ditches and placing a culvert in the other ditch to provide better access to both sides of the park. Once cost estimates have been developed, the City will seek funding sources for the improvements.
City of Florence

CMPDD has completed an update of the City of Florence Comprehensive Plan and Zoning Ordinance, which replaces one that was developed by CMPDD in 2003. Since that time the City has experienced a tremendous amount of growth and development, with population growing by 21% from 2000 to 2010. The new Zoning Ordinance replaces an existing ordinance that was originally adopted in the 1970’s and amended numerous times since. The new Comprehensive Plan and Zoning Ordinance were developed to help the City address the many changes in development patterns that have taken place, as well as address anticipated land use and transportation needs.

Town of Pelahatchie

At their September 2015 meeting, the Pelahatchie Board of Aldermen adopted a new Comprehensive Plan developed by CMPDD. This new plan is a first of its kind in Mississippi in that it incorporates an online version with an interactive digital format that is linked to a GIS map viewer. Those viewing the plan are able to view all areas of the Town and activate various map layers such as land use, zoning, infrastructure, building footprints, community services, and ward boundaries. The user may also view aerial photography as well as topographic and street maps.

The Town will continually work with CMPDD to maintain and update the infrastructure layers which include water and sewer lines, water valves, towers, manholes, and fire hydrants. Wi-Fi hotspots, rental properties, and community services will also be maintained and updated.

The new online version of Pelahatchie’s Comprehensive Plan is not only a guide to growth and development, but is also an economic development tool that highlights the character and small town atmosphere that people and businesses find when coming to Pelahatchie. The new Comprehensive Plan may be viewed at www.pelahatchie.org.

City of Richland

The District completed a Development Ordinance for the City of Richland with the assistance of City staff and the City Engineer. The Development Ordinance comprises the City’s subdivision regulations, as well as regulations related to water lines, sanitary sewer, and storm sewer. Once the Mayor and Board of Aldermen complete their review, the next steps will be to hold a public hearing and to adopt the ordinance.

Town Of Summit

The Town of Summit has contracted with CMPDD to update their Comprehensive Plan, Zoning Ordinance, and Zoning Map during the upcoming fiscal year. District staff have met with the Town’s planning commission and several Town board members to discuss some of the needed changes and plan to meet with the Planning Commission to present the findings. After the plan has been updated, amendments to the Zoning Ordinance will be presented to the Mayor and Board of Aldermen.

Town of Terry

In April 2015, the Mayor and Board of Aldermen of the Town of Terry adopted an update of its Comprehensive Plan prepared by the District. All four elements of the plan were updated including the Land Use Map, which included newly annexed territories.
City of Vicksburg

In May the Board of Mayor and Aldermen adopted the City's updated Comprehensive Plan as prepared by the District. The Plan recommends, among other things, four entrance gateways to Vicksburg, three scenic corridors linking the gateways, improvements, and cultural heritage attractions. The Plan also divides the City into twelve distinct neighborhoods, and each neighborhood has physical needs to be addressed. Some of the neighborhood problems can be solved through the Plan’s goals and objectives. Other problems will have to be addressed through zoning overlay districts and neighborhood councils.

CMPDD also completed a Fire Station Coverage Study of the coverage areas for each of Vicksburg’s fire stations to determine if the current locations meet the City’s needs based upon Mississippi Rating Bureau criteria and drive times from each station. The study determined any unnecessary levels of redundancy, as well as underserved areas. The study also proposed a new arrangement of fire stations by closing one station and moving one or two other stations for more efficient fire protection for the City.

City of Yazoo City

The District completed a draft of the Yazoo City Sign Ordinance. The new ordinance updates an older ordinance and provides for signs not needing a permit, prohibits some sign types, sets sign permit fees, permits temporary signs, restricts nonconforming and discontinued signs, and permits permanent signs by zoning district. After the Planning and Zoning Board completes its review, the ordinance will be forwarded to the City Attorney for comments before going before the Board of Mayor and Aldermen for review and approval.
MUNICIPAL AND COUNTY REDISTRICTING

CMPDD is widely recognized for years of experience in redistricting and uses state-of-the-art software specifically developed for redistricting. After the release of the 2010 U.S. Census, the District began to work with its member governments to develop redistricting plans.

Since the release of the census count, the District has prepared redistricting plans for six (6) counties and sixteen (16) municipalities.

COUNTY PLANNING AND ASSISTANCE

Simpson County

In November 2014, CMPDD unveiled the Health Care Zone Master Plan, Living Well in Simpson County, to members of the Simpson County Economic Development District at a meeting held on the campus of Co-Lin College in Mendenhall. The meeting was attended by community leaders, mayors, and stakeholders. The County’s Health Care Zone encompasses two five-mile radials around Magee General Hospital and Simpson General Hospital in Mendenhall. The Master Plan examines the existing health care industry within the County, explores opportunities for growth of the industry, and provides policy recommendations for future expansion.

Specifically, the District conducted an analysis of existing land use and demographic data, and conducted stakeholder interviews, which resulted in an asset map of the community and existing local industries. A target demand study and a marketing/public relations strategy focusing on healthcare enterprises and local “centers of excellence” that may benefit from health care related development incentives were also developed. As part of this project, CMPDD conducted an analysis and quantification of economic influence/growth outcomes based on projected estimates of economic activity associated with health care industry enterprises.

CMPDD also developed a site master plan for the areas identified as “health care clusters” by stakeholders and local officials. The Master Plan, through land use and zoning recommendations, will integrate local development codes and assist with the establishment of a local healthcare zone, or district. Finally, CMPDD developed a web-based GIS mapping application and viewer.

In order for a county to qualify as a Health Care Zone, it must be part of a three county contiguous area that contains a minimum of 375 or more acute care hospital beds, or it must be able to demonstrate a minimum investment of $250 million in a hospital since July 1, 2012. For Health Care Zones with less than 375 hospital beds as defined above, a master plan must be developed by an AICP certified planner with experience in working in Mississippi. Additionally, the Health Care Zone must encompass an area within a 5-mile radius of a hospital with a certificate of need. The Health Care Master Plan is designed to be economic development tool for communities to follow in order to facilitate health care job creation and wealth. CMPDD has AICP certified planners on staff and is available to assist local governments with the development and preparation of Health Care Master Plans.

Certified businesses located within a Health Care Zone are eligible to receive the following incentives through the Mississippi Health Care Industry Zone Incentive Program:

• An accelerated, 10-year state income tax depreciation deduction; and
• A sales tax exemption for equipment and materials purchased from the date of the project’s certification until three months after the facility is completed.

In addition, the program allows counties and cities to grant a property tax “fee in lieu” for 10 years for any certified project with an investment of more than $10 million or a 10-year ad valorem tax exemption at the city or county’s discretion. Certified companies can also qualify for other Mississippi incentive programs.
Regional Data Center

During the past year, the Regional Data Center maintained by the District continued to provide valuable demographic and geographic information to our clients and constituents in an easy to access, easy to use online format on the CMPDD website. This information system incorporates Geographic Information System (GIS) technology and web-server hardware/software upgrades to allow map based retrieval of numerous data sets at completely customizable scales and complexities. As always, CMPDD strives to provide current and comprehensive information to businesses, industries, and other potential economic development prospects in order to assist them in expanding or relocating their business activities to this area. This type of information is user driven and continuous adjustments are made to the system so that persons and groups needing the information will have instant access whenever possible. The Regional Data Center provides a comprehensive approach to business and industrial development and uses both local and regional data in this effort.

One of the District's most popular data products is the Radial Demographic Profile, which utilizes geo-referenced data and can provide a wide range of demographic and business profile information for a given radius or drive-time polygon around a specified point. Radial Profiles are critical components of market research for business location analysis and are utilized by entrepreneurs, businesses looking to expand or locate, and economic developers looking to attract new business and industry to the area. A sample 5-mile radial demographic profile of CMPDD, with the District's office as the center point of the radial, is displayed on the District's website.

In addition, the Regional Data Center has access to current economic information at numerous geographic levels, which offers a single integrated data source specifically designed to meet the needs of higher education, workforce development, economic development, government, and private industry. The staff at the District are experts in geo-profiling and take pride in helping to attract economic development projects to central Mississippi using demographic data and GIS tools.

Geographic Information Systems (GIS) Activities

Geographic Information System (GIS) design, maintenance, and upgrades continue to be major areas of emphasis in the GIS Department at the District. During this past year CMPDD’s GIS staff assisted the planning staff with numerous ongoing and special projects using GIS technology aimed at information management and increasing public access/availability. Specifically, GIS technology was used extensively in data gathering and analysis for the preparation of a 2040 Long Range Transportation Plan update and in developing a regional Hazard Mitigation Plan for District 5, which included Claiborne, Hinds, Issaquena, Sharkey, and Simpson Counties along with the Cities of Canton, Crystal Springs, Madison, and the Town of Puckett. In addition, the District relied heavily on GIS to assist land use planners with ongoing planning assistance in regard to the Pelahatchie Comprehensive Plan Update, the Florence Comprehensive Plan Update, the Vicksburg Comprehensive Plan Update, and a Vicksburg Fire Station Coverage Study. Of particular note, the Pelahatchie Plan is the first of its kind in Mississippi that incorporates an online version linked to the City’s website that utilizes an interactive digital format called “story map” that incorporates a GIS map viewer with the written text. Finally, The District assisted the Greater Jackson Alliance, Rankin First, and the Southwest Mississippi Partnership with various mapping updates of industrial sites and parks. Over
the past year, the District has completed its task of producing paper maps for the industrial park sites in the Southwest Mississippi Partnership and developed an interactive computerized mapping tool.

A Geographic Information System is essentially an ongoing computer-based technology process for viewing and manipulating data that can be referenced geographically. The use of GIS technology gives CMPDD staff and outside researchers the ability to analyze and visually display a host of geographically referenced information very effectively. Powerful database management and display features of today’s GIS software packages allow geographic data to be merged into easily interpretable maps and graphics to aid in decision-making processes. At CMPDD, the major uses of GIS technology can be broken into the following categories:

- Land use planning
- Transportation planning
- Redistricting
- Pavement management
- Demographic analysis
- Population estimates and projections
- Site selection radial searches
- Economic development mapping
- Roadway inventory
- Redevelopment
- Property management

A major portion of GIS implementation at CMPDD is associated with data collection. Planners and technicians continually take to the field to collect information on existing development patterns and roadway conditions, which is then converted to digital layer based information for analysis. Another valuable source of information has been that of local counties and cities which are acquiring or have implemented GIS at the local level. This sharing of local data and current high resolution aerial imagery to assist in making regional plans and decisions has resulted in improved governmental management procedures at all levels of government. As GIS use becomes more widespread, the networking of GIS users allows the District to communicate more effectively with other cities, counties, external organizations, and the general public.

The GIS Department continues to receive requests for the ever popular Radial Demographic Profile, which utilizes geo-referenced data to provide demographics for a given radius or drive-time polygon around a specified point. Radial Profiles are critical components of market research for business location analysis and are utilized by entrepreneurs, businesses looking to expand or locate, and economic developers looking to attract new industry and business.

Finally, the District was able to continue to support and upgrade its internet based GIS viewing tools where users are able to pick and choose base maps and data layer(s) from a menu of available information. Staff programmers were able to redesign several of the map viewers with an updated product aimed at being more user friendly and with increased functionality. The District will continue strive to meet the demanding needs of its map viewer users to be sure their needs are being met.

As can be seen from the list of uses and because GIS technology can be of enormous assistance in so many different areas of local, regional, and national concern, the District will continue to maximize the utilization of such a valuable decision-making resource.

**Assistance for Regional Economic Development**

The District assisted the Greater Jackson Alliance, Rankin First, and the Southwest Mississippi Partnership with various technical capacities over the past year. For the Greater Jackson Alliance, the District updated and revised their inventory of industrial sites and parks. Work initially began in January 2012, and has resulted in over thirty revised sites.

In 2014, the District began working with the Southwest Mississippi Partnership in developing an online based mapping tool, as well as packaged uniform demographic data and industrial park maps. Over the past year, the District has completed its task of producing paper maps for each site and also developed an interactive comput-
erized mapping tool. The mapping tool gives prospects the ability to look at available infrastructure, utility lines, lot lines, existing buildings, floodways, and topography elevations. The partnership currently includes economic development organizations in Adams, Amite, Claiborne, Copiah, Franklin, Jefferson, Lawrence, Lincoln, Pike, Walthall, and Wilkinson.

The District also continued its relationship with Rankin First by continuously updating and maintaining Rankin First’s online commercial and industrial real estate database.

The online mapping tool and commercial and industrial database provides economic developers in the region with unique tools to assist them with business recruitment efforts.

**Hazard Mitigation Planning**

Over the last year, CMPDD developed a regional Hazard Mitigation Plan for District 5, which included Claiborne, Hinds, Issaquena, Sharkey, and Simpson Counties along with the Cities of Canton, Crystal Springs, Madison, and the Town of Puckett. The plan, which was approved by the Mississippi Emergency Management Agency (MEMA) and the Federal Emergency Management Agency (FEMA) in July, examines all natural hazards and a select few man-made hazards that can impact the region. Hazard Mitigation Plans are required by the Disaster Mitigation Act of 2000 in order for communities to maintain grant eligibility for pre and post disaster mitigation funding. In addition, communities are required to update their plan every five-years to track progress implementing mitigation policies and to evaluate any changes that might have occurred, which could result in an increased or decreased risk for the community to a particular hazard. The regional plan was developed to meet all of the Title 44 Code of Federal Regulations and recognizes the unique characteristics of each community participating in the planning process.

Hazards identified as a potential risk to the region include:

- Earthquakes
- Expansive Soil (Yazoo Clay)
- Dam or Levee Failure
- Flooding
- Drought/Heat Wave
- Tropical Storms
- Wildfires
- Severe Storms (hail & lightning)
- Tornadoes
- Winter Storms
- Transportation Accidents with Hazardous Materials
- Nuclear Power Plant Accidents

Since completing the District 5 Plan, CMPDD staff have worked with additional communities in the region to update and revise their Hazard Mitigation Plans before the five-year update requirement. In August, CMPDD submitted a revised Multi-Jurisdictional Plan for Copiah County, Georgetown, and Wesson to MEMA for review and approval. In addition, CMPDD began working with the City of Brandon in August to revise and update their Hazard Mitigation Plan. Over the next fiscal year, CMPDD will continue to work with several local communities including Madison County, Rankin County, Yazoo County, Flora, Florence, Jackson, Pelahatchie, and Ridgeland to complete their update planning process. For more information concerning the District’s hazard mitigation planning efforts visit the District’s mitigation planning website page, [www cmpdd org mitigation planning/](http://www.cmpdd.org/mitigation-planning/).

**State and National Recognition Given to CMPDD Regional Plan**

The Pearl River Valley Water Supply District (PRVWSD) Master Plan developed by the Central Mississippi Planning and Development District (CMPDD) received two prestigious awards. During this Fiscal Year, the District received a 2014 Innovation Award from the National Association of Development Organizations (NADO) Research Foundation for the PRVWSD Master Plan. NADO is a Washington, DC-based association that promotes programs and policies that strengthen local governments, communities, and economies through regional cooper-
ation, program delivery, and comprehensive strategies. The association's Innovation Awards program recognizes regional development organizations and partnering organizations for improving the economic and community competitiveness of our nation's regions and local communities. Award winners were showcased during NADO's 2014 Annual Training Conference, held August 23 - 26 in Denver, Colorado.

The District also received the Best Project Award from the Mississippi Chapter of the American Planning Association (APA-MS) for the PRVWSD Master Plan. This award recognizes best practices, results, and state-of-the-art planning methods for an outstanding plan.

The purpose of the Master Plan, which was adopted in December of 2013, is to serve as a policy guide for the physical and economic development of the Pearl River Valley Water Supply District. Elements included in this plan are Land Use, Transportation, Public Facilities along with a Capital Improvements Program, an Analysis of the Regional Economic Impact of PRVWSD, and the development of a Web-Based GIS Mapping Viewer. The Master Plan can be viewed at http://www.therez.ms.gov/.

CentCom

CentCom is a web and email hosting service that CMPDD provides to its local governments. Communication and marketing through email and websites have become important tools for local governments to reach out to their citizens and the world. Developing a website can also improve day-to-day operations by making available general information, permit applications, registration forms, regulations and ordinances, and other applications to improve access to local government by its citizens. The goal of CentCom is to provide a cost efficient service for the District’s member governments that address all of their email and web hosting needs.

Throughout FY 2015, the District has continually updated and maintained websites and email accounts for CentCom customers, which include several not-for-profit organizations and local governments. The District also provides technical support, along with Venture Technologies, that may arise for any and all of the services provided to CentCom clients.

Central Mississippi County Administrators

The District hosts quarterly meetings of the County Administrators representing the District's seven county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. These meetings provide the County Administrators with the opportunity to discuss common goals, issues, and concerns, as well as share best practices with each other. At each meeting, CMPDD highlights specific programs and services that are available through the District.

Central Mississippi Mayors Association

The Central Mississippi Mayors Association (CMMA) consists of the Mayors from the 34 municipalities within the District's seven county region of Copiah, Hinds, Madison, Rankin, Simpson, Warren, and Yazoo Counties. The organization was established to further relationships throughout the region and provide an avenue for the exchange of ideas, coordination of activities, and to address common issues pertinent to municipal government. During this fiscal year, the CMMA met on a quarterly basis, three times at CMPDD's headquarters and once in conjunction with the Mississippi Mayors League (MML) conference, to discuss common issues such as funding programs, pending legislation affecting municipalities, and current laws. In addition to their quarterly meetings, CMMA hosted a legislative reception for House and Senate members from central Mississippi in early February.

Central Mississippi City Clerks

The District hosts quarterly meetings of the City Clerks representing the thirty-four cities within its region. These meetings provide the Clerks with the opportunity to discuss common goals, issues, and concerns, as well as share best practices with each other. At each meeting, CMPDD highlights specific programs and services that are available through the District.
TRANSPORTATION PLANNING

The District, as the Metropolitan Planning Organization (MPO) for the Jackson Urbanized Area, is responsible for directing the federally-mandated transportation planning process. Federal regulations require that all “urbanized areas” (cities with populations of 50,000 or more including the surrounding closely settled area) have a continuing, cooperative, and comprehensive transportation planning process. On June 29, 2012 the *Moving Ahead for Progress in the 21st Century* transportation bill or MAP-21 was signed into law. This transportation legislation extends federal highway, rail, and transit programs for 27 months, and authorized $120 billion in spending. In July, Congress passed a temporary short-term extension of MAP-21 through October 29, 2015.

The MPO is required to produce four main documents; a Unified Planning Work Program (UPWP), a Long Range Transportation Plan (LRTP), a Transportation Improvement Program (TIP), and a Public Participation Plan (PPP). The UPWP is produced every two years, the LRTP is produced every five years, and the TIP is produced at least every four years. The PPP is a living document that is continuously evaluated to determine its effectiveness, but is formally reviewed at least every five years. Other documents developed as part of the transportation planning process include the Prospectus and Project Submittal Guidelines, and other documents as needed to carry out the transportation planning process.

The Jackson MPO functions under a committee structure comprised of the Metropolitan Planning Policy Committee and the Intermodal Technical Committee. In addition, the MPO is served by two advocacy committees, the first being the Stakeholders Committee and the other being the Bicycle and Pedestrian Subcommittee of the Intermodal Technical Committee. The Metropolitan Planning Policy Committee consists of elected and appointed officials representing the county and municipal jurisdictions located in the Jackson MPO planning area boundary, a public transit representative, as well as the Director of the Mississippi Department of Transportation (MDOT). This committee also includes the Division Administrator for the Federal Highway Administration (FHWA) in Jackson, and the Regional Administrator of the Federal Transit Administration (FTA), each serve as non-voting members. This committee is responsible for making all policy decisions regarding the transportation planning process in the JUA. These decisions include approving numerous transportation related documents including the LRTP, the TIP, the PPP, and the UPWP.

The Intermodal Technical Committee is comprised of representatives whose skills and training are more technical in nature and necessary to undertake comprehensive transportation planning activities for the JUA. Representatives from each county and municipal jurisdiction located in the Jackson MPO planning area are included on this committee, as well as representatives of all transportation modes in the area, including streets/highways, public transportation, bicycling/walking, air transportation, railroad, and the trucking industry. This committee reviews and makes recommendations on the same documents mentioned above and makes additional recommendations on other transportation related matters to the Metropolitan Planning Policy Committee as they arise.

The Bicycle and Pedestrian Facilities Subcommittee of the Intermodal Technical Committee is comprised of individuals who serve on the Metropolitan Planning Policy Committee and Intermodal Technical Committee, and who are also representatives of Bicycle and Pedestrian Advocacy Groups. This committee is responsible for providing input into the transportation planning process as it relates to bicycle and pedestrian planning, reviewing proposed and existing bicycle and pedestrian documentation, and making recommendations to the Intermodal Technical Committee concerning all matters related to bicycle and pedestrian planning activities.
LONG RANGE TRANSPORTATION PLAN (LRTP)

During FY 2015, District planners spent much of their time gathering and preparing data to be used as part of the 2040 Jackson Urbanized Area Transportation Plan update planning process. One of the primary responsibilities of the District as the MPO is the preparation of a Long-Range Transportation Plan for the area expected to become “urbanized” within a forecasted 25-year timeframe. The 2035 Jackson Urbanized Area Transportation Plan was adopted by the MPO on March 30, 2011. As an air quality attainment area, which means an area that meets minimum air quality standards, the long range plan must be updated every five (5) years. Therefore, the 2040 Plan must be prepared and presented to the Jackson MPO for consideration by December 31, 2015.

To begin the long range plan update process, the MPO hosted a joint kick-off meeting with the general public and the four (4) Jackson MPO Committees (Stakeholders, Bike and Pedestrian, Intermodal Technical, and Metropolitan Planning Policy) on April 2, 2015 at CMPDD’s office. The “come and go” style meeting was well attended with over 50 participants. The meeting was designed to gather valuable input from those in the metro area on how they think the transportation infrastructure in the metro-area should look in the next 25-years. The kick-off meeting provided information on the planning process, as well as statistics regarding the current state of the transportation system in the metro-area. Participants were also guided through three activities designed to solicit input regarding local priorities. Exercise I asked participants to rate the current performance of different aspects of the transportation system. Participants indicated performance as poor, fair, good, or great. For exercise II, participants were each given 100 dollars to allocate to the various types of transportation improvements. For exercise III, participants were asked to mark needed transportation system improvements for the next 25-years on a map. Input gathered from the kick-off meeting was then used throughout the planning process to help establish priorities and determine future projects.

Following the kick-off meeting, MPO staff worked to complete forecasted demographic data for the metro-area. Using future land use plans from locally adopted Comprehensive Plans, MPO staff were able to translate land use patterns into forecasts of population, dwelling units, and employment based upon anticipated build out estimates for each Traffic Analysis Zone (TAZ) using identified multipliers for each land use category. Based upon build out estimates, it is anticipated that the population in the metro area will increase 23%, adding an additional 106,718 residents to the metro area by 2040.

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<tbody>
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<td>Hinds County</td>
<td>233,706</td>
<td>253,447</td>
<td>164,028</td>
<td>191,602</td>
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<td>65,878</td>
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<td>Rankin County</td>
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<td>568,147</td>
<td>303,837</td>
<td>387,941</td>
<td>132,718</td>
<td>176,182</td>
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Source:
2010 Population U.S. Census
2013 Employment Info USA
School Enrollment includes all public and private grade schools, colleges and universities

Next, District staff worked to gather data needed to complete other components of the long range plan including gathering data related to public transit services, freight movement, roadway congestion, and bicycle and pedestrian needs.

The draft 2040 Jackson Urbanized Area Metropolitan Transportation Plan was made available to the public on September 28, 2015 as part of a 45-day public comment period. At the start FY 2016, the MPO will host a series of public meetings regarding the draft document, as well as conduct a public hearing. The 45-day public comment
The 2040 Plan includes six (6) Volumes:

- **Volume I: Metropolitan Planning Process**
  This volume provides an overview of the planning process used to develop the 2040 draft plan, and explains how the public and other interested parties were involved in the planning process. In addition, this volume sets the setting for the Jackson Metropolitan Planning Area (MPA) by identifying current land use, population, economic and travel patterns, and forecast future travel demand.

- **Volume II: Roadways and Bridges**
  This volume addresses current and future roadway and bridge needs for the Jackson MPA by analyzing existing conditions; projecting future needs; forecasting future federal, state, and local funds anticipated to be available; prioritizing projects identified throughout the planning process; and presenting a fiscally-constrained list of projects from 2016 through 2040.

- **Volume III: Bicycle and Pedestrian Facilities**
  This volume supports and recognizes the significance of a bicycle and pedestrian network that supports the needs of the urbanized area to mitigate traffic congestion, temper excessive motorized vehicle emissions, improve safety, and promote physical fitness.

- **Volume IV: Congestion Management Process**
  This volume uses an analytical process to determine which areas experience the greatest mobility and maneuverability issues associated with traffic congestions, and identifies a wide range of congestion reduction scenarios that can aid in improving free flow traffic conditions.

- **Volume V: Public Transit**
  This volume identifies existing and future demand for public transit services; evaluates current transit services provided within the Jackson MPA, and identifies transit revenues to continue maintaining the current level of service. This volume also provides a fiscally-constrained transit plan of projects, identifies long-term regional transit corridors, and provides a set of short and long range planning recommendations.

- **Volume VI: Freight**
  This volume addresses current and future freight demand in the Jackson MPA, and analyzes information for the Jackson MPA contained in the State Freight Plan.

**TRANSPORTATION PLANNING MANAGEMENT**

Meetings of the Intermodal Technical Committee were held on November 5, 2014 and February 4, May 6, and August 5, 2015. During these meeting several items were presented for discussion and review including: status reports on surface transportation Program, Transportation Alternatives Program (TAP) and Earmark projects, included in the 2015-2019 TIP to which Federal funds were committed; amendments to the Prospectus, TIP, and UPWP were reviewed; consideration of a resolution confirming the City of Jackson as the designated recipient of FTA Section 5310 funds; and various updates regarding the long range transportation planning process were presented.

Meetings of the Metropolitan Planning Policy Committee were held on November 12, 2014 and February 11, May 13, and August 12, 2015. The Bicycle and Pedestrian Facilities Committee held meeting on February 4 and August 5, 2015. Furthermore, meetings were held in June and July for a appointed sub-committee to the Intermodal Technical Committee, which addressed program management procedures outlined in the Prospectus.

**Participation Plan and Citizen Involvement/Informational Activities**

In addition to following the procedures outlined in the Public Participation Plan for updating the Long Range Plan, modifying the Transportation Improvement Program (TIP), and continuously evaluating the Public Participa-
tion Plan, MPO staff also completed a redesign of the MPO’s website pages. The redesigned pages provide more
detailed information about all aspects of the transportation planning process and makes searching CMPDD's site
for transportation information easier. The “Transportation” tab located at the top of CMPDD's main website page
(www.cmpdd.org) now contains five (5) sub-pages. The redesigned pages include: About the MPO; Plans and
Programs; Technical Resources; Publications, Maps and Viewers; and Public Notices and Input.

Prospectus Revisions

In February, the Metropolitan Planning Policy Committee asked the Intermodal Technical Committee to review
and make recommended changes to the Prospectus Section 207.04 project management procedures for the
implementation of Surface Transportation Program (STP) projects. A sub-committee of the Intermodal Technical
Committee was appointed to review the existing procedures along with examining procedures from other MPOs
outside of Mississippi. The sub-committee recommended a complete re-write of the program management sec-
tion. The changes, which were approved by the Metropolitan Planning Policy Committee at the August 12, 2015
meeting, are designed to streamline the project management process and ensure local jurisdictions receiving
STP funding implement approved projects in a timely manner.

Transportation Database

During FY 2015, the District’s GIS staff continued preparation/revision of updated base maps for the Cities of
Florence, Pelahatchie, Raymond and Terry in connection with the development of Comprehensive Plans for those
communities. District GIS staff also updated maps and map layers used in the development of the draft 2040
Jackson Urbanized Area Metropolitan Transportation Plan. These updated maps and map layers were used in
the development of the traffic demand model, which uses existing transportation corridor data for the Jackson
Urbanized Area and projects future transportation demand on the overall network over the next 25 years.

The District’s GIS staff also worked jointly with the City of Jackson to update maps, map layers, and stop sched-
ules for the JATRAN transit system. This collaboration included assisting the City in developing newly formatted
stop schedules for each of the transit routes on the overall transit system network. The data collected for transit
route and stop locations will be used to complete a transit viewer, which is currently under development and will
be completed during FY 2016. The viewer will be available on the District’s website at www.cmpdd.org once
completed.

Metro Area Traffic Counting Program

The District’s traffic counting program collects data for the Jackson Urbanized Area (JUA) on roadways that are
part of the functional class system. These counts are collected through a collaborative process with the Missis-
sippi Department of Transportation (MDOT), which collects traffic count data throughout the state for all state,
and some non-state maintained highways, arterial roads, and collector streets. Traffic count data collected by
the District is used for a number of transportation planning activities including updating the Metropolitan Trans-
collected for the JUA is collected on a three year cyclical basis for all functionally classified roadways located in
Hinds, Madison, and Rankin Counties. The District collected traffic count data in Rankin County in FY 2015 and
will collect data for Madison County in FY 2016.

During FY 2015, the District launched its traffic count viewer which can be found on the District website at
http://gis.cmpdd.org/TC2015/. The traffic count viewer provides the most recent traffic count data available, as
well as historical traffic count data and traffic projections. The data included on the traffic count viewer for traffic
projections was taken from traffic simulation modeling data developed for the 2035 Jackson Urbanized Area Met-
ropolitan Transportation Plan. During FY 2016, the traffic count viewer will be updated to reflect the most recent
traffic count data available and traffic count projections will be updated to include new projections developed for
the 2040 Jackson Urbanized Area Metropolitan Transportation Plan.
Pavement Management System

The Pavement Management System is an inventory of pavement conditions on roadways in the Jackson Urbanized Area (JUA) functionally classified as principal arterials, minor arterials, or collectors. This inventory is completed once each year on a three (3) year cyclical basis for Hinds, Madison, and Rankin Counties. Data is collected for the Pavement Management System by inventorying the roadways through the use of windshield surveys. Windshield surveys are taken by driving the entire length of the roadway and determining the level of surface degradation that has occurred. The person conducting the surveys looks for the types and extent of cracking, such as alligator, edge or longitudinal/transverse lines. Other surface impediments that may be present are patching, rutting, potholes, and poor storm water drainage. This data is used, along with traffic count data, to ascertain which roadways are in the greatest need of funding for surface repair or reconstruction. The collected data is input into a software program called, Road Safety Management System (RSMS). Once the data has been analyzed the software will rank the roadways from worst to best dependent on the extent and severity of the roads surface conditions, roughness and drainage.

During FY 2015, District staff completed a re-inventory of the functionally classified arterial and collector roadways in Rankin County. Based on the aforementioned cyclical approach for inventorying roadways in the JUA, the District will complete a Pavement Management System re-inventory for Madison County in FY 2015.

Regional Traffic Sign Retroreflectivity Program

The Traffic Sign Retroreflectivity Maintenance and Management Plan for the Jackson Urbanized Area was adopted by the MPO in November 2011. This plan meets the requirements established by the 1993 Department of Transportation Appropriations Act which stated: “The Secretary of Transportation shall revise the Manual on Uniform Traffic Control Devices (MUTCD) to include a standard for retro-reflectivity that must be maintained for traffic signs and pavement markings which apply to all roads open to public travel.” In December 2007, the Federal Highway Administration issued Final Regulations (the Final Rule) governing the MUTCD for Maintaining Traffic Sign Retro-reflectivity. The Final Rule established certain standards that must be achieved regarding sign retro-reflectivity (the ability of a material to return light to it source).

During FY 2015, District staff continued to assist local governments with additional training and technical support, as needed, as it relates to use of the iTac Signs software and the Roadvista 922 sign retroreflectometers. The District makes both available to local governments in an effort to assist each in completing their own sign inventory and retroreflectivity level assessments. Additionally, a District staff member, at MDOT’s request, served as an instructor for statewide Sign Retroreflectivity Training Sessions. At these training sessions, held in Biloxi, Yazoo City, and Hattiesburg, information was provided to course participants on the federal requirements and deadlines concerning sign retroreflectivity, as well as the methods that can be used to determine if a sign meets minimum federal sign retroreflectivity standards. Additionally, training was provided that showed how to use sign inventory software for sign data collection and tracking and how to use a sign retroreflectometer.
The District approved five (5) loans for a total of $4,100,776 in its Economic Development Financing Programs during Fiscal Year 2015. These loans leveraged $8,911,741 in private capital resulting in total projects of $13,012,517 and fifty-four (54) new jobs. In addition, the District continued to assist many small businesses with information, referral, debt restructuring, loan payment deferments, liquidations, and technical assistance.

The overall impact of the District’s Economic Development Financing activities included the creation and retention of jobs and the expansion of local tax bases for participating governments. The following paragraphs, charts, and photographs present details and highlights on each of the District’s economic development financing programs.

Central Mississippi Development Company, Inc.

The Central Mississippi Development Company, Inc. is certified as Certified Development Company (CDC) under the U.S. Small Business Administration’s 504 Certified Development Company Program. It provides loans to small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment. These loans can provide up to 40% of a project’s cost and are financed at attractive interest rates for a term of ten or twenty years. The following loans were approved this Fiscal Year:

<table>
<thead>
<tr>
<th>Business</th>
<th>County</th>
<th>Loan Amount</th>
<th>Total</th>
<th>Jobs</th>
<th>Product/Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hilton Garden Inn</td>
<td>Lowndes</td>
<td>$3,240,571</td>
<td>$10,801,900</td>
<td>40</td>
<td>Hotel - 88 Rooms</td>
</tr>
<tr>
<td>Boots Outlet, LLC</td>
<td>Harrison</td>
<td>$334,024</td>
<td>$835,061</td>
<td>4</td>
<td>Outlet Store</td>
</tr>
<tr>
<td>Dairy Queen of Magee</td>
<td>Simpson</td>
<td>$189,781</td>
<td>$534,556</td>
<td>6</td>
<td>Fast Food Restaurant</td>
</tr>
<tr>
<td>Southern Fried Rabbit</td>
<td>Marion</td>
<td>$190,400</td>
<td>$476,000</td>
<td>4</td>
<td>Restaurant</td>
</tr>
<tr>
<td><strong>Total (4)</strong></td>
<td></td>
<td><strong>$3,954,776</strong></td>
<td><strong>$12,647,517</strong></td>
<td><strong>54</strong></td>
<td></td>
</tr>
</tbody>
</table>
**Mississippi Small Business Assistance Loan Program**

The Mississippi Small Business Assistance Loan Program (MSBALP) received its funding from the State of Mississippi. It provides loans to eligible small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or $250,000. The District continued to service this loan program's portfolio.

**Economic Development Administration Revolving Loan Fund**

The EDA Revolving Loan Program received its funding from the U. S. Department of Commerce's Economic Development Administration. It provides loan funds for small businesses to use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. The loan amount can be up to a maximum amount of $200,000. The District continued to service this loan program's portfolio.

**Minority Business Enterprise Loan Program (MSBELP)**

The Minority Business Enterprise Loan Program (MBELP) received its funding from the State of Mississippi. It provides loans to eligible, certified, minority-owned businesses for their use in acquiring fixed assets, which include land, buildings, machinery, and equipment, and working capital. These loans can provide up to the lesser of one-half of the total debt financing or $250,000. During this Fiscal Year the following loan was approved.

<table>
<thead>
<tr>
<th>Business</th>
<th>County</th>
<th>Loan Amount</th>
<th>Total</th>
<th>Jobs</th>
<th>Product/Service</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tammy Nails &amp; Salon, LLC</td>
<td>Rankin</td>
<td>$ 146,000</td>
<td>$ 365,000</td>
<td>3</td>
<td>Nail Salon</td>
</tr>
</tbody>
</table>

**Rural Business Enterprise Grant Revolving Loan Fund**

The Rural Business Enterprise Grant Revolving Loan Program received its funding from the U. S. Rural Development Administration. It provides loan funds for small businesses for their use in acquiring fixed assets including land, buildings, machinery, and equipment, and working capital. The loan amount can be up to a maximum amount of $500,000. The District continued to service this loan program's portfolio.

**Farish Street Historic District Loan Program**

The Farish Street Historic District Loan Program received its funding from the State of Mississippi. It provides loans for eligible small businesses located in the Farish Street Historic District in Jackson, Mississippi. The loan amount can be up to a maximum amount of $1,000,000 per entity or borrower. Loan proceeds are limited to the development of commercial and culturally significant properties located in the District, to include new building construction and or the rehabilitation of historic buildings. The District continued to service this loan program's portfolio.
COMMUNITY DEVELOPMENT BLOCK GRANT

Community development in most Mississippi communities is an integral part of improving the overall economy. Strong, viable communities with adequate infrastructure and public facilities are critical to meet the needs of the public, as well as to support improved growth development. The Community Development Block Grant (CDBG) program is designed to aid in the development of viable communities which provide for their residents decent housing, a suitable living environment, and economic opportunities. The CDBG program utilizes federal funds which are administered by the Mississippi Development Authority (MDA). The District provides local governments with technical assistance in all aspects of application preparation, including public hearings and site visits by MDA. Upon approval of a project, CMPDD also provides the needed administration expertise required to meet federal guidelines.

CDBG Public Facilities Program

The CDBG Public Facility Program provides grant funds to local units of government for a variety of public improvement projects (e.g., water or sewer facilities, storm drainage, public buildings, street reconstruction, etc) that benefit low and moderate income families and areas. Special priority is given to water and sanitary sewer projects that eliminate existing health and safety hazards.

During Fiscal Year 2014-15, the following applications, submitted by the District, were approved by the Mississippi Development Authority (MDA) for funding:

<table>
<thead>
<tr>
<th>Community Name</th>
<th>Project Description</th>
<th>CDBG Funds</th>
<th>Matching Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>City of Brandon</td>
<td>Unserved sewer</td>
<td>$600,000</td>
<td>$732,100</td>
</tr>
<tr>
<td>City of Byram</td>
<td>Unserved sewer</td>
<td>525,000</td>
<td>632,000</td>
</tr>
<tr>
<td>City of Hazlehurst</td>
<td>Unserved sewer</td>
<td>360,000</td>
<td>360,000</td>
</tr>
<tr>
<td>City of Madison</td>
<td>Inclusive ADA Playground</td>
<td>305,000</td>
<td>315,000</td>
</tr>
<tr>
<td>City of Vicksburg</td>
<td>Sanitary Sewer Improvements</td>
<td>413,000</td>
<td>790,000</td>
</tr>
<tr>
<td>Town of Wesson</td>
<td>ADA Town Hall Improvements</td>
<td>450,000</td>
<td>N/A</td>
</tr>
<tr>
<td>Yazoo County</td>
<td>ADA Improvements to Courthouse</td>
<td>534,215</td>
<td>660,000</td>
</tr>
</tbody>
</table>

Also during this Fiscal Year, the District assisted local governments with the preparation of CDBG Public Facility applications and submitted the following seven (7) applications listed below to MDA for review. The projects for Hinds County, the City of Mendenhall, the Town of Pelahatchie, and the City of Yazoo City ranked high enough to receive a site visit. Although a visit does not guarantee approval of the application, it is an important step toward receiving CDBG funding.

<table>
<thead>
<tr>
<th>Community Name</th>
<th>Project Description</th>
<th>CDBG Funds</th>
<th>Matching Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Braxton</td>
<td>Water Improvements</td>
<td>$450,000</td>
<td>$233,490</td>
</tr>
<tr>
<td>Town of D’Lo</td>
<td>Sewer Extensions and Improvements</td>
<td>450,000</td>
<td>N/A</td>
</tr>
<tr>
<td>Town of Edwards</td>
<td>Public Building Improvements</td>
<td>450,000</td>
<td>N/A</td>
</tr>
<tr>
<td>Hinds County</td>
<td>ADA Improvements Raymond Courthouse</td>
<td>242,444</td>
<td>243,000</td>
</tr>
<tr>
<td>City of Mendenhall</td>
<td>Unserved sewer</td>
<td>450,000</td>
<td>N/A</td>
</tr>
<tr>
<td>Town of Pelahatchie</td>
<td>Unserved Sewer and Sewer Improvements</td>
<td>521,100</td>
<td>702,900</td>
</tr>
<tr>
<td>Yazoo City</td>
<td>ADA improvements to City Hall</td>
<td>277,874</td>
<td>277,874</td>
</tr>
</tbody>
</table>

Katrina-CDBG Economic Development Project

CMPDD assisted the University of Mississippi Medical Center (UMMC) with the preparation and submission of a Katrina Supplemental CDBG Economic Development Fund application from the Mississippi Development Authority in the amount of $10,000,000. The application was approved and the District serves as the grant administrator for the project. UMMC is using the funds to construction a new building to house the School of Medicine. The CDBG funds will be specifically used to fund site and infrastructure work necessary to support the new building. UMMC will invest approximately $51 million in the new building and it will result in the creation of 200 new jobs on campus. Site work began in November 2013, building construction began in February 2015, and all work will be completed by spring 2017.
ECONOMIC DEVELOPMENT ADMINISTRATION

The Economic Development Administration (EDA) was established to generate jobs, help retain existing jobs, and stimulate industrial and commercial growth in economically distressed areas of the United States. EDA assistance is available to rural and urban areas of the nation experiencing high unemployment, low income, or other severe economic distress. EDA is guided by the basic principle that distressed communities must be empowered to develop and implement their own economic development and revitalization strategies, therefore it aids distressed communities address problems associated with long-term economic distress, as well as sudden and severe economic dislocations including recovering from the economic impacts of natural disasters, the closure of military installations and other Federal facilities, changing trade patterns, and the depletion of natural resources.

CMPDD serves as the local arm of the EDA and assists its local governments in obtaining grant funding for local projects. These funds are in turn used to support job creation and private investment that will stimulate economic development in low income and high unemployment areas. Funds are provided to support the construction, expansion or upgrade to essential public infrastructure and facilities. The benefiting local government, university, or non-profit must partner with a private company who will benefit from the infrastructure improvements to create or retain jobs. Applications are accepted on a quarterly basis.

Comprehensive Economic Development Strategy

The District issued its annual Comprehensive Economic Development Strategy (CEDS) survey. The responses were compiled and used for the 2016 update of the CEDS for FY2013 – 2018, and it has been submitted to EDA for approval. The CEDS is available on www.cmpdd.org.

The CEDS, through input from member governments and local economic development officials, establishes CMPDD’s goals, objectives, and key economic development projects to be implemented over a five-year period. Each year, CMPDD reviews its performance in achieving its goals and objectives, and updates the CEDS as necessary based on the changing needs of its member governments.

EDA Funded Projects

CMPDD continues to work with the Copiah Water Association as the grant administrator for their EDA, Public Works Grant in the amount of $399,405. The funds are being used to construct a new water main to serve the relocation of Hardy Wilson Memorial Hospital, and the Copiah Water Association is committing $266,270 to the project. The Hardy Wilson Memorial Hospital, whose current building must be replaced to continue its vital operations, has committed to a $16 million investment while creating 29 new jobs.

The District is also working with The University of Mississippi Medical Center (UMMC) as the grant administrator for their EDA Public Works grant. UMMC has opened the initial section of East University Drive, which was funded in part through the grant in the amount of $1.5 million. The roadway’s new intersection with Lakeland Drive is fully operational and has eased congestion on UMMC’s campus. The second phase of the project, which will extend the three-lane section to Woodrow Wilson Drive, is under construction and is scheduled to be completed in spring 2016. The project also includes the relocation and expansion of vital infrastructure along the roadway to allow for future growth on campus.

DELTA REGIONAL AUTHORITY

The Delta Regional Authority (DRA) is a federal-state partnership created by Congress through the “Delta Regional Authority Act of 2000.” DRA serves a 240 county/parish area in an eight-state region. In Mississippi, 45 counties (including the seven counties in CMPDD’s area) are eligible for funding under DRA. The purpose of DRA is to remedy severe and chronic economic distress by stimulating economic development partnerships that will have a positive impact on the region’s economy. Priority for funding is given to four types of projects: basic public infrastructure; transportation infrastructure; business development; and job training and employment-related education. Also, DRA funds may be used to leverage other federal and state programs. Under federal law, 75 percent of funds are targeted to distressed counties and pockets of poverty, and 50 percent of dollars are earmarked for transportation and basic public infrastructure.
ADDITIONAL GRANT AND LOAN ACTIVITIES

Small Municipalities and Limited Population Counties Grant Program

The Mississippi Small Municipalities and Limited Population Counties Grant Program (SMLPC) is designed for making grants to small municipalities and limited population counties, or natural gas districts to finance projects which promote economic growth in the state. Grants are available to municipalities with a population of 10,000 or less, and counties with a population of 30,000 or less. Eligible projects financed with SMLPC must be publicly owned and address at least one of the priorities listed below:

- **Priority 1:** Economic development related improvements to include water, sewer, street, and drainage improvements for the benefit of site development, industrial parks, business districts, tourism destinations, and projects that improve the competitiveness of a community.
- **Priority 2:** Downtown improvements to include: sidewalks, lighting, façade improvements, beautification improvements (waste receptacles, stop signs, street signs, landscaping, awnings, etc.), and other downtown improvements as approved by the Mississippi Development Authority (MDA).
- **Priority 3:** Non-economic development related water, sewer, street, and drainage improvements.
- **Priority 4:** Purchase, construction, or rehabilitation of public buildings to include: town halls, libraries, police stations, fire stations, community centers, courthouses, other publicly owned buildings as approved by MDA.

The maximum grant award is $150,000. There is a 10% match requirement for a community with a population of 3,500 or less; and a 20% match requirement for communities with a population greater than 3,500, but the match does not have to be cash only.

Early in Fiscal Year 2014-2015, The Town of Edwards was awarded $150,000 in SMLPC funds from an application which CMPDD prepared and submitted on their behalf. The funds are to be used for a multi-purpose building and the Town will provide $80,000 in matching funds.

In central Mississippi, the Delta Regional Authority’s (DRA) States Economic Development Assistance Program (SEDAP) is only open to public and non-profit entities in the DRA-designated counties, which are all seven of the counties represented by CMPDD. This year approximately $1,383,363 will be available in the State of Mississippi from DRA through SEDAP.

The following 2015 applications were submitted by CMPDD:

<table>
<thead>
<tr>
<th>Community/Organization Name</th>
<th>DRA Funds</th>
<th>Matching Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conference of Black Mayors</td>
<td>$250,000</td>
<td>$-0-</td>
</tr>
<tr>
<td>Village of Eden</td>
<td>158,425</td>
<td>14,250</td>
</tr>
<tr>
<td>Hinds Community College</td>
<td>1,383,363</td>
<td>10,634,471</td>
</tr>
<tr>
<td>UMMC (Children's Health Initiative)</td>
<td>565,166</td>
<td>-0-</td>
</tr>
<tr>
<td>UMMC (Project CRIED)</td>
<td>748,829</td>
<td>-0-</td>
</tr>
<tr>
<td>UMMC (Soul City)</td>
<td>315,080</td>
<td>-0-</td>
</tr>
<tr>
<td>Yazoo County</td>
<td>50,000</td>
<td>5,000</td>
</tr>
</tbody>
</table>

CMPDD has a Certified DRA Project Specialist staff member who is a graduate of the professional development academy sponsored by DRA and CMPDD has again been designated as a Certified Strategic Partner with DRA.

For Fiscal Year 2014-2015 the District submitted eight (8) SMLPC applications for the following cities/counties:

<table>
<thead>
<tr>
<th>Community Name</th>
<th>Project Description</th>
<th>SMLPC Funds</th>
<th>Matching Funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Town of Braxton</td>
<td>Water Improvements</td>
<td>$55,025</td>
<td>$6,823</td>
</tr>
<tr>
<td>City of Crystal Springs</td>
<td>City Entrance &amp; Downtown Improvements</td>
<td>150,000</td>
<td>30,000</td>
</tr>
<tr>
<td>City of Hazlehurst</td>
<td>Sidewalk Improvements</td>
<td>150,000</td>
<td>30,000</td>
</tr>
<tr>
<td>City of Mendenhall</td>
<td>Drainage Improvements</td>
<td>150,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Town of Pelahatchie</td>
<td>Muscadine Park Improvements</td>
<td>150,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Town of Puckett</td>
<td>New Fire Station</td>
<td>150,000</td>
<td>15,000</td>
</tr>
<tr>
<td>City of Raymond</td>
<td>Police Station Improvements</td>
<td>150,000</td>
<td>15,000</td>
</tr>
<tr>
<td>Town of Wesson</td>
<td>Public Building Improvements</td>
<td>150,000</td>
<td>19,700</td>
</tr>
</tbody>
</table>
**Capital Improvements Program Loans (CAP)**

The Local Government Capital Improvements Program (CAP) was enacted by the State Legislature and is designed for making loans to counties or municipalities to finance capital improvements in Mississippi. Counties and municipalities are encouraged to use these loans in connection with state and federal programs, and the funds for loans are derived from the issuance of state bonds. Eligible projects include the following:

- Construction or repair of water and sewer facilities
- Construction or repair of drainage systems for industrial development
- Improvements in fire protection
- Construction of new buildings for economic development
- Renovation or repair of existing buildings for economic development purposes
- Purchase of buildings for economic development purposes
- Construction of any county or municipally-owned health care facilities, excluding any county health departments
- Construction, purchase, renovation, or repair of any building to be utilized as an auditorium or convention center
- Construction of multipurpose facilities for tourism development
- Construction or repair of access roads for industrial development
- Construction or repair of railroad spurs for industrial development
- Construction, repair and renovation of parks, swimming pools, and recreational and athletic facilities.

The cumulative maximum loan amount for any eligible local unit of government during a calendar year is $1,000,000 for tax-exempt and taxable loans. The minimum loan amount allowed per project is $30,000. The maximum CAP loan indebtedness allowed per applicant is $2,500,000 outstanding principal balance.

During this Fiscal Year, CMPDD prepared, submitted, and has received approval of a CAP loan application in the amount of $4,000,000 for Copiah County to purchase an existing building located in Copiah County Industrial Park, add an access road and make necessary improvements to the building to support the location and expansion of a business to the Copiah County Industrial Park.

CMPDD has also prepared, submitted, and received approval of a CAP loan application on behalf of Copiah County in the amount of $454,802.00 to purchase two new fire trucks. One truck will serve the created Georgetown Rating District and the other one will serve the expanding Allen Rating District.

The District also prepared and submitted a CAP loan application on behalf of the City of Brandon in the amount of $250,091 to purchase two new fire trucks. If the loan application is approved, the City will provide an additional $515,229 to be used towards the purchase of the new trucks.

**Land and Water Conservation Fund Program**

The Land and Water Conservation Fund (LWCF) program provides 50% matching grants for the acquisition and/or development of outdoor recreation facilities. This program is administered on the federal level by the National Park Service (NPS) with federal funds appropriated by Congress through the United States Department of the Interior, and on the state level by the Mississippi Department of Wildlife, Fisheries and Parks (MDWFP), Outdoor Recreation Grants Office. The LWCF program was established to stimulate a nationwide action program to assist in preserving, developing, and assuring all citizens of the United States such quality and quantity of outdoor recreation resources as may be available. The program also provides matching grants to States, and through the States to local units of government, for the acquisition and development of public outdoor recreation sites and facilities. Funding for the program is provided largely from Outer Continental Shelf mineral receipts, with additional income from the Motorboat Fuels Tax, recreation user fees, and through the sale of federal surplus property. Federal LWCF obligations have been matched by state and local contributions for a total recreation investment of over $6 Billion dollars.

During this fiscal year, the District assisted the Town of Pelahatchie with the preparation of an application for $44,000 in Land and Water Conservation Funds to be used for the irrigation of two baseball fields and one soccer field and the construction of a press box for the baseball fields. The Town of Pelahatchie will match the grant funds dollar for dollar if awarded the grant.
WORKFORCE DEVELOPMENT

As part of its overall economic development efforts, the Central Mississippi Planning and Development District is directly involved in the development of the local workforce. The District administers the federal Workforce Investment Act grant program to help local workers obtain the skills they need to serve as productive members of society and to achieve personal economic sufficiency.

CMPDD serves as fiscal agent for the program and, in conjunction with Southwest Mississippi Planning and Development District, administers the Workforce Investment Act (WIA) as Southcentral Mississippi Works, a seventeen county local workforce investment area.

As required by the Act, guidance and oversight is provided by a Local Workforce Investment Board and a Youth Council appointed by elected officials from the area. The Local Workforce Investment Board, with assistance from CMPDD staff, maintains a comprehensive workforce development plan which outlines workforce needs and services available to meet those needs.

Workforce Investment System

One of the main goals of WIA is to coordinate a variety of workforce development efforts into a comprehensive system. To accomplish this goal, Southcentral Mississippi Works has formed partnerships with various state and local agencies responsible for workforce related programs. Southcentral Mississippi Works operates eight regional WIN Job Centers which provide job seekers, incumbent workers, and employers with convenient access to a broad array of labor market information and services. The Mississippi Department of Employment Security (MDES), under contract with Southcentral Mississippi Works, operates four of these WIN Job Centers and Hinds Community College, in conjunction with MDES, operates three. Additionally, the Warren County Association for Retarded Citizens operates a specialty WIN Job Center focused on the employment needs of developmentally disabled individuals.

Activities and services provided through these centers offer all residents of the area access to the latest labor market information, career planning tools, job search resources, and other employment related information. Employers can access a variety of services including applicant screening, interview rooms, information on labor supply, and availability of training options.

WORKFORCE INVESTMENT OPERATIONS

Southcentral Mississippi Works provides universal access to a sequence of employment directed services. Job seekers progress through various levels of service until they reach their employment goal.

WIA Sequence of Services (Adults and Dislocated Workers)

<table>
<thead>
<tr>
<th>Service Level</th>
<th>Description of Services Offered</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core</td>
<td>Core services are essentially informational in nature and are intended to help individual assess their job skills and determine the types of jobs for which they are qualified.</td>
</tr>
<tr>
<td>Intensive</td>
<td>Intensive services require significant staff involvement and are intended to help job seekers develop and implement an employment plan leading to their desired job.</td>
</tr>
<tr>
<td>Training</td>
<td>Job seekers needing to acquire or improve specific occupational skills can enroll into approved training programs offered through community colleges or other training providers. Additionally, training can be provided “on-the-job” with an employer.</td>
</tr>
</tbody>
</table>

During program year 2014-2015, Southcentral Mississippi Works continued its commitment to individuals who needed some form of occupational training in order to be successful in the labor market. Training services were provided through either Individual Training Accounts or formal On-The-Job Training contracts. Individual Training Accounts cover tuition and related costs of attending established occupational or vocational training programs. On-The-Job Training allows workers to gain new skills while on the job and allows employers to reduce training costs.
costs by receiving reimbursement of a portion of the trainee’s wages while they are learning.

In addition to training services, Southcentral Mississippi Works assisted numerous other individuals with basic labor exchange services and helped them find suitable employment when additional skill training was not required. Southcentral Mississippi Works provided assistance to employers, as well as job seekers. Through the WIN Job Centers, employers located qualified employees, obtained information on the local labor market, received assistance with training new workers, and located other resources to assist them in meeting the needs of their business.

LOCAL PERFORMANCE DATA

During program year 2014-15, Mississippi utilized the “common measures” standards for the U.S. Department of Labor. This new performance measuring system will eventually result in common comparative measures that will be used across a variety of federal programs. *Southcentral Mississippi Works* achieved the following overall performance:

<table>
<thead>
<tr>
<th>Performance Indicator</th>
<th>State Standard</th>
<th>State Actual</th>
<th>Local Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ADULTS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Entered Employment Rate</td>
<td>75.0%</td>
<td>80.6%</td>
<td>91.8%</td>
</tr>
<tr>
<td>Employment Retention Rate</td>
<td>86.0%</td>
<td>89.7%</td>
<td>92.6%</td>
</tr>
<tr>
<td>Average Earnings</td>
<td>$12,372</td>
<td>$11,674</td>
<td>$13,178</td>
</tr>
<tr>
<td><strong>DISLOCATED WORKERS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Entered Employment Rate</td>
<td>64.8%</td>
<td>65.9%</td>
<td>82.8%</td>
</tr>
<tr>
<td>Employment Retention Rate</td>
<td>83.5%</td>
<td>84.9%</td>
<td>91.7%</td>
</tr>
<tr>
<td>Average Earnings</td>
<td>$13,310</td>
<td>$13,456</td>
<td>$13,410</td>
</tr>
<tr>
<td><strong>YOUTH</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Placement in Employment or Education</td>
<td>78.1%</td>
<td>74.5%</td>
<td>68.4%</td>
</tr>
<tr>
<td>Attainment of Degree or Certificate</td>
<td>94.7%</td>
<td>94.9%</td>
<td>96.0%</td>
</tr>
</tbody>
</table>

Although *Southcentral Mississippi Works* (SMW) saw a continuing reduction in federal funds allocated, emphasis continued to be placed on providing training during program year 2014-2015. Under current laws, WIA is the only program that offers training options to a broad base of workers to help them gain the skills needed to fill jobs in demand in the current economy and in the coming year, SMW will continue to focus on providing skill training to those who need it.

SERVICES TO YOUTH

WIA offers a variety of options for helping youth prepare for future careers. Services for youth are guided by the Southcentral Mississippi Works Youth Council.

During Program Year 2014-2015, Southcentral Mississippi Works provided a Senior Transition Program identified low-income high school seniors and assisted them in preparing for life after high school. A series of workshops were provided by local volunteers, including local business leaders, to assist the seniors in finalizing plans for post-secondary education, or entry into the military, or the workforce. Workshops were hands-on, real life activities designed to aid the seniors developing a specific life plan including areas such as financial management, time management, career planning, employment application and resume skills, and other areas of interest.

Southcentral Mississippi Works also implemented activities for out-of-school youth. First, on-the-job training was offered to those youth ready to enter the labor market but who lacked a specific occupational skill. Second, under a waiver provided by the State, eligible youth were provided Individual Training Accounts which allowed them to pursue post-secondary vocational and technical training programs at area community colleges. This
provided these youth with recognized occupational skills which led to productive employment. Additionally, out-of-school youth who lacked labor market experience were offered limited work experience opportunities designed to better prepare them for getting and keeping a job.

**PROGRAM YEAR 2014-2015 HIGHLIGHTS**

**Career Readiness Certificate Program**

Previously, Southcentral Mississippi Works initiated efforts to implement a nationally recognized Career Readiness Certificate program. This effort was again fully implemented during this program year. In coordination with the Mississippi Community College Board (MCCB), the workforce area contracted with ACT, Inc. and KeyTrain to enable each WIN Job Center in the area to assess job seekers on three aspects of functional skill and, through the MCCB, award Career Readiness Certificates which indicate what type jobs the individuals are able to successfully perform. The Career Readiness Certificate program provides a tool for the WIN Job Center to help clients identify the occupational areas available to them and to assure employers that referrals have been objectively assessed regarding their ability to learn and adequately perform job requirements. During this program year, applicants for training under the Individual Training Account (ITA) program were required to pass the Career Readiness Certificate assessment at an appropriate level prior to entering training in the occupation they selected. Obtaining the Career Readiness Certificate prior to training ensures that the participant has the requisite basic skills to be successful in training and in the occupation.

**Madison County WIN Job Center**

During program year 2014-15, Southcentral Mississippi Works continued developing a state of the art WIN Job Center in Madison County. This center is designed to meet the rapidly changing workforce needs of the area. The model center brings together a variety of workforce related agencies and programs in one location providing comprehensive services to job seekers and employers. The center addresses the total workforce needs of the area while emphasizing the immediate and long-term needs of the emerging automotive industry.

**Mississippi Comprehensive Workforce Training and Education Consolidation Act of 2004**

During the 2004 session, the Mississippi Legislature passed the Mississippi Comprehensive Workforce Training and Education Consolidation Act of 2004. This legislation is intended to simplify and consolidate the variety of federal and state workforce development efforts. One major change resulting from the new State law is an expanded role for community and junior colleges in the overall workforce development system. Southcentral Mississippi Works continued working closely with area schools to determine how to best increase the role of community colleges in the delivery of WIA services. Each of the four community colleges in the area received funding for “Educational Coordinator” positions that work for the community college but are out-stationed in the WIN Job Centers to aide coordination between the WIA program, operated through the WIN Centers, and training programs provided by the colleges. Additionally, in early 2006, Hinds Community College assumed the role as “One-Stop” operator for the WIN Centers in Jackson, Pearl, and Vicksburg. This allows a closer relationship between the community college and those WIN Centers.

**NextJob**

During program year 2014-15, Southcentral Mississippi Works, continued offering the NextJob program. This program offered participants an opportunity to utilize computer aided resources to plan, prepare for, and apply for jobs available in the area. The NextJob program was available to area WIA participants. These participants used the program to identify available jobs and their skill requirements, develop resumes, and apply for jobs for which they were qualified.
MCOT-OJT Technical Skills Training Grant

In April, 2012 CMPDD was awarded an MCOT Technical Assistance Grant from the U. S. Department of Labor for the Mississippi Careers of Tomorrow (MCOT) program. This competitive grant provides $5,000,000 over a period of four years to provide On-the-Job (OJT) Training in high skilled occupations in the Informational Technology and Advanced Manufacturing sectors. The MCOT-OJT program provides financial assistance to employers who agree to hire, train and retain eligible individuals. This assistance is considered to be compensation for the extraordinary costs associated with training individuals and the costs associated with lower productivity of these individuals during their training period. In addition to assisting employers with training costs, OJT is designed for the placement and training of individuals in appropriate permanent full-time skilled employment. Other partners to this training effort include the Greater Jackson Chamber Partnership, local community colleges, and a number of employers who have already committed to the project.

MCOT-OJT training for small employers, defined as those having 50 or fewer full-time employees (not counting the OJT trainees), is limited to a maximum reimbursement of $12,500 per trainee. MCOT-OJT training for medium and large employers, defined as those having 51 or more full-time employees (not counting the OJT trainees), is limited to a maximum reimbursement of $8,500 per trainee. This H-1 B grant is expected to serve approximately 490 individuals over the four year period.

SOUTHCENTRAL MISSISSIPPI WORKS
WIN JOB CENTER LOCATIONS

<table>
<thead>
<tr>
<th>Location</th>
<th>WIN Job Center Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brookhaven</td>
<td>Brookhaven WIN Job Center 545 Brookway Boulevard Post Office Box 790 Brookhaven, MS 39602-0790 601-833-3511</td>
<td>601-833-3511</td>
</tr>
<tr>
<td>Canton</td>
<td>Madison County WIN Job Center 152 Watford Parkway Drive Canton, MS 39046 601-859-7609</td>
<td>601-859-7609</td>
</tr>
<tr>
<td>Jackson</td>
<td>Jackson WIN Job Center 5959 I-55 Frontage Road, Suite C Jackson, MS 39213 601-321-7931</td>
<td>601-321-7931</td>
</tr>
<tr>
<td>McComb</td>
<td>McComb WIN Job Center 416 Marion Avenue Post Office Box 1306 McComb, MS 39649-1306 601-648-4421</td>
<td>601-648-4421</td>
</tr>
<tr>
<td>Natchez</td>
<td>Natchez WIN Job Center 107 John Pitchford Parkway Natchez, MS 39120 601-442-0243</td>
<td>601-442-0243</td>
</tr>
<tr>
<td>Pearl</td>
<td>Pearl WIN Job Center 212 St. Paul Street Pearl, MS 39208-5134 601-321-5441</td>
<td>601-321-5441</td>
</tr>
<tr>
<td>Vicksburg</td>
<td>Vicksburg WIN Job Center 1625 Monroe Street Post Office Box 1398 Vicksburg, MS 39181-1398 601-638-1452</td>
<td>601-638-1452</td>
</tr>
<tr>
<td>Vicksburg</td>
<td>Warren Co. Association for Retarded Citizens 100 Smokey Lane Vicksburg, MS 39180 601-638-2761</td>
<td>601-638-2761</td>
</tr>
</tbody>
</table>
Medicaid, the largest public program financing long-term care, has an inherent bias toward institutionalization. In an attempt to reduce this bias, Congress established the home and community-based service waiver program in 1981. Mississippi applied for a waiver to fund Home and Community-Based Service for people who met Medicaid eligibility requirements for nursing home care and the Elderly and Disabled Home and Community-Based Service Program began shortly thereafter. For the individuals served by the District, annual costs for nursing facility care are estimated at $755 million, with these waiver services being estimated at $540 million. This results in an annual cost savings of over $215 million for the State of Mississippi.

To qualify for participation in this program:

- Clients must be twenty-one (21) years of age or older,
- Clients must score 50 or above on the Medicaid Long term Care Pre-Admission Screening,
- Must qualify by either Supplemental Security Income (SSI) income eligibility or 300% of SSI Income eligibility,
- Must require nursing facility level of care,
- Must meet all income, resources, and other Mississippi Medicaid eligibility requirements.

Through participation with the State of Mississippi Division of Medicaid, CMPDD provides case management services. Personal care attendant services, in-home respite services, adult day care services, home delivered meals, expanded home health services, institutional respite services, and transition assistance are all available through this waiver. All of these service costs are reimbursable to a provider by the State Division of Medicaid.

A registered nurse and a licensed social worker are defined as a team and they provide case management services on a monthly basis. In this Fiscal Year, the Division of Medicaid gave CMPDD the capacity to serve 2,400 participants on an annual basis. New measures to serve more participants and reduce the waiting list for service included hiring an additional team to serve Rankin County and providing tablet computers to each team. During this fiscal year, the District served a total of 2,497 clients. The placement of teams and the clients they were serving at the end Fiscal Year 2014-2015, are listed below by county.

<table>
<thead>
<tr>
<th>County</th>
<th>Teams</th>
<th>Clients Served</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Active</td>
</tr>
<tr>
<td>Copiah</td>
<td>2 full</td>
<td>210</td>
</tr>
<tr>
<td>Hinds</td>
<td>9 full</td>
<td>1,167</td>
</tr>
<tr>
<td>Madison</td>
<td>2 full</td>
<td>204</td>
</tr>
<tr>
<td>Rankin</td>
<td>2 full</td>
<td>170</td>
</tr>
<tr>
<td>Simpson</td>
<td>1 full</td>
<td>111</td>
</tr>
<tr>
<td>Warren</td>
<td>1 full</td>
<td>114</td>
</tr>
<tr>
<td>Yazoo</td>
<td>2 full</td>
<td>225</td>
</tr>
<tr>
<td>Total</td>
<td>19 full</td>
<td>3 half</td>
</tr>
</tbody>
</table>

The District also delivered daily meals to clients of this program during Fiscal Year 2014-2015, for a total of 308,210 meals being served.
Central Mississippi Planning and Development District, serving as the Area Agency on Aging, continues to
build on its strengths in its efforts to develop a comprehensive system of services for older persons. Since its
designation as the Area Agency on Aging in 1973, the District continues to play a significant role in the creation of
new services and the expansion of many services which are designed to promote independence for the elderly in
central Mississippi. Aside from the usual supportive services, the District has advocated for other significant ser-
vices, including the establishment of assisted-living facilities, adult day care services, and support for caregivers,
including Alzheimer victims and their families.

According to population projections by Mississippi's Institution of Higher Learning, the 60 years of age and older
populations in central Mississippi will continue to grow. Estimates by county are as follows:

<table>
<thead>
<tr>
<th>COUNTY</th>
<th>Year 2015</th>
<th>Year 2020</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>6,574</td>
<td>7,501</td>
<td>14.10</td>
</tr>
<tr>
<td>Hinds</td>
<td>50,756</td>
<td>57,649</td>
<td>13.58</td>
</tr>
<tr>
<td>Madison</td>
<td>18,908</td>
<td>23,497</td>
<td>24.27</td>
</tr>
<tr>
<td>Rankin</td>
<td>31,887</td>
<td>37,523</td>
<td>17.68</td>
</tr>
<tr>
<td>Simpson</td>
<td>6,198</td>
<td>6,963</td>
<td>12.34</td>
</tr>
<tr>
<td>Warren</td>
<td>11,370</td>
<td>12,985</td>
<td>14.20</td>
</tr>
<tr>
<td>Yazoo</td>
<td>5,534</td>
<td>6,071</td>
<td>13.39</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>131,227</strong></td>
<td><strong>150,218</strong></td>
<td><strong>14.47</strong></td>
</tr>
</tbody>
</table>

With this continued growth in the population, it is anticipated that there will be more families in Mississippi which
will need help in caring for an older adult at home. Further, it is estimated that 25 to 30 percent of all nursing
home patients do not need to be institutionalized, but their families have had limited alternatives. In general, the
preference for most families is to keep their older family member at home where they can live, participate, and
maintain a viable presence within the family structure whenever possible.

The Older Americans Act of 1965 as amended, the primary piece of legislation which created the network of
Area Agencies on Aging and its mission, has not provided adequate funding from year to year to keep pace with
the growth and needs of the aging population. This has caused many of the District’s services to be limited. In
spite of this, the District has managed to deliver quality services through a variety of means including partnering
with other agencies, selecting quality service providers, working with local elected officials, and involving and
including the private sector in aging matters.

**Contributions from Boards of Supervisors**

The Boards of Supervisors in Central Mississippi made a commitment to their older citizens by providing cash
contributions to the District to supplement federal and state resources. These contributions are listed in the chart
and without their help, there would be a loss of home-delivered meals, homemaker visits, transportation trips,
and case management services.

<table>
<thead>
<tr>
<th>County</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah County Board of Supervisors</td>
<td>$6,154</td>
</tr>
<tr>
<td>Hinds County Board of Supervisors</td>
<td>30,629</td>
</tr>
<tr>
<td>Madison County Board of Supervisors</td>
<td>8,896</td>
</tr>
<tr>
<td>Rankin County Board of Supervisors</td>
<td>6,143</td>
</tr>
<tr>
<td>Simpson County Board of Supervisors</td>
<td>6,592</td>
</tr>
<tr>
<td>Warren County Board of Supervisors</td>
<td>7,597</td>
</tr>
<tr>
<td>Yazoo County Board of Supervisors</td>
<td>11,413</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$77,424</strong></td>
</tr>
</tbody>
</table>
Highlights of Fiscal Year 2015

- Prepared the FY 2016 update to the Fiscal Year 2014-2017 Area Plan on Aging for Central Mississippi
- Sustained an ongoing partnership with the Mississippi Department of Agriculture & Commerce through the Senior Nutrition Farmers Market Program. A total of 718 vouchers were issued to eligible participants.
- Continued to market the Home-Delivered Meals (Pay As You Go) Program for seniors in the region. During this fiscal year, four individuals have enrolled in the program.
- Awarded a grant from the Mississippi Department of Human Services to collaborate and create a fiscally responsible “No Wrong Door System” through the implementation of the Canton Mississippi Access to Care Center.
- Provided training opportunities for various staff and contractors, including attendance at the following:
  - Mississippi Chapter of the National Association of Social Workers
  - Centers for Medicare and Medicaid Training
  - Mississippi Associations of Planning and Development Districts Annual Conference
  - Other local workshops and seminars
- Conducted a Chronic Disease Self-Management Program six (6) week training class with over twenty participants at the Jackson WIN Job Center on June 22-26, 2015.
- Maintained 39 clients with Lifeline Units, which monitor a senior’s safety 24 hours a day
- Collaborated with other community representatives in transitioning five (5) nursing home/institutional residents successfully back into the community through the Bridge to Independence Program.
- Continued to serve on various committees for the purpose of providing/advocating resources to assist the elderly, including:
  - Entergy’s Project Concern
  - Local TRIAD groups
  - Mississippi State Department of Health, At Risk Population Task Force
  - Technical Assistance Committee for MS Association of Planning and Development Districts
  - Southeastern Association of Area Agencies
  - Mississippi State Board of Health/Metro Home Health Advisory Council
  - Mississippi Transportation Coalition Committee
  - MAC 2.0 Stakeholder Group

Fiscal Year 2015 Providers of Aging Services

<table>
<thead>
<tr>
<th>County</th>
<th>Provider</th>
<th>Amount*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>Copiah County Human Resource Agency</td>
<td>$395,907</td>
</tr>
<tr>
<td>Hinds</td>
<td>Hinds County Human Resource Agency</td>
<td>261,845</td>
</tr>
<tr>
<td>City of Jackson</td>
<td></td>
<td>923,653</td>
</tr>
<tr>
<td>Clinton Community Christian Corporation</td>
<td></td>
<td>157,574</td>
</tr>
<tr>
<td>Senior Care Centers of America, Inc.</td>
<td></td>
<td>245,480</td>
</tr>
<tr>
<td>Hinds County Board of Supervisors</td>
<td></td>
<td>58,759</td>
</tr>
<tr>
<td>Madison</td>
<td>Madison County Senior Services</td>
<td>180,524</td>
</tr>
<tr>
<td>Rankin</td>
<td>Rankin County Human Resource Agency</td>
<td>203,887</td>
</tr>
<tr>
<td>City of Pearl</td>
<td></td>
<td>71,813</td>
</tr>
<tr>
<td>Simpson</td>
<td>South Central Community Action Agency</td>
<td>176,037</td>
</tr>
<tr>
<td>Warren</td>
<td>Community Council of Warren County, Inc.</td>
<td>274,445</td>
</tr>
<tr>
<td>Yazoo</td>
<td>Yazoo County Human Resource Agency</td>
<td>323,936</td>
</tr>
<tr>
<td>District-Wide</td>
<td></td>
<td>358,205</td>
</tr>
<tr>
<td></td>
<td>Senior Care Centers of America, Inc.</td>
<td>266,031</td>
</tr>
<tr>
<td></td>
<td>MS Center for Legal Services Corp.</td>
<td>16,667</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$3,914,763</strong></td>
</tr>
</tbody>
</table>

*includes program income, local cash and in-kind match, and federal and state dollars
HOME AND COMMUNITY-BASED SERVICES

Information, Referral and Outreach

The Information and Referral Offices in each county serve as the focal point for information in that county. Qualified staff members were made available to inform older persons regarding the services, benefits, and resources in the community that are available to assist them with their problems. There were 20,223 contacts made by individuals requesting assistance regarding available resources and the need for services.

Area Agency on Aging’s Resource Center

The District’s Resource Center provides assistance to consumers and their families to help prevent them from ending up confused and frustrated as they attempt to access information and support for social services. The Resource Center makes it possible for individuals to enter a “One-Stop” point of entry for all services. This project is designed to reduce or eliminate consumers from being bounced around from agency to agency, with no systematic follow-up to make sure that needs are met.

There were 3,176 calls documented through the Center. In addition to responding to telephone inquiries, staff received training, collected additional information for the resource database, and performed numerous other tasks. Referrals to the Resource Center came primarily from self-referrals, family members, and other social service agencies.

State Health Insurance Program (SHIP) and State Medicare Patrol Program (SMP)

The SHIP and SMP Programs are designed to increase the knowledge of older persons regarding health insurance, public benefits, including Medicare, Medicaid, HMOs, and long-term care insurance. The programs are designed to inform and to increase the number of eligible Medicare beneficiaries through the distribution of information.

Because of the Medicare Modernization Act of 2000, the District’s Insurance Counselors became a critical component in the area of advocacy for several months during this fiscal year. Beneficiaries were interested in assistance in determining the best Medicare Prescription Drug Plan. SMP and SHIP Insurance Counselors advised 6,577 beneficiaries over the telephone and conducted 648 face-to-face meetings on Medicare Plans and Medicare Identity Theft. Throughout the fiscal year, 52 informative presentations were conducted to approximately 610 individuals, and staff attended 6 health fairs that reached an additional 2,578 seniors. Counselors also participated in a live cable television show which reached an estimated 30,000 viewers.

Congregate Meals

Eighteen (18) nutrition sites in central Mississippi served hot, nutritionally-balanced meals, five days a week to the 60 years old and older population. These sites provide a pleasing setting for meals and an atmosphere for socialization and activities.

<table>
<thead>
<tr>
<th>County</th>
<th>Annual Meals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah (1 site)</td>
<td>3,444</td>
</tr>
<tr>
<td>Hinds (4 sites)</td>
<td>11,393</td>
</tr>
<tr>
<td>Madison (1 site)</td>
<td>4,702</td>
</tr>
<tr>
<td>Rankin (1 site)</td>
<td>3,455</td>
</tr>
<tr>
<td>Simpson (1 site)</td>
<td>1,887</td>
</tr>
<tr>
<td>Yazoo (1 site)</td>
<td>3,442</td>
</tr>
<tr>
<td>City of Jackson (9 sites)</td>
<td>48,387</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>76,710</strong></td>
</tr>
</tbody>
</table>

Homemaker Services

Many older persons are functionally impaired and experience difficulty in performing routine household tasks which they need to sustain themselves in their own homes. Priority is given to those persons who have been screened as frail, vulnerable, lack family and friend support systems, and are at risk of early institutionalization without some type of in-home intervention.

<table>
<thead>
<tr>
<th>County</th>
<th>Annual Meals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>3,026.5</td>
</tr>
<tr>
<td>Hinds</td>
<td>4,855.5</td>
</tr>
<tr>
<td>Madison</td>
<td>527.0</td>
</tr>
<tr>
<td>Rankin</td>
<td>3,077.0</td>
</tr>
<tr>
<td>Simpson</td>
<td>1,263.0</td>
</tr>
<tr>
<td>Warren</td>
<td>4,765.5</td>
</tr>
<tr>
<td>Yazoo</td>
<td>2,522.0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>20,036.5</strong></td>
</tr>
</tbody>
</table>
Adult Day Care

The District contracted with Senior Care Centers of America, Inc. to operate adult day care centers for the metro Jackson area. The Day Centers provided 2,689 hours of care to eligible clients during this fiscal year with an average daily attendance of 35-45 persons per day. Two locations, one in Jackson and one in Clinton, offered a comprehensive array of services which were integrated with other health care delivery systems. The centers are open Monday through Friday, 7:30 a.m. to 5:30 p.m., and provide two snacks and lunch daily.

National Family Caregiver Support Program

Family caregivers are an essential part of any long-term care system. They maintain and coordinate care for the elderly, chronically or terminally ill, or disabled relatives at home. The likelihood of each person becoming or needing a caregiver is rapidly increasing. Due to its pervasive quality, it is imperative to address the needs of these caregivers in continuing their care at home for their loved ones. As the health system undergoes swift and significant changes, the future will bring even greater needs and stresses.

With funds under the National Family Caregiver Support Program, authorized under the Older Americans Act Amendments of 2000, the District works to provide assistance to families in the following areas: Adult Day Care Respite; In-Home Respite; Information and Assistance; and Supplemental Services. During this fiscal year, 66 caregivers received 8,520.75 hours of relief time, 10 individuals received assistance with diapers and blue pads, and 7 wheelchair ramps were built at homes to assist with mobility. The District also provided 63 clients with emergency service supplies.

Home-Delivered Meals

The Home-Delivered Meals program is designed to provide meals to individuals 60 years of age and older who are homebound due to failing health and/or physical limitations. This program serves these individuals a balanced meal five days a week, either frozen or hot. Hot meals are delivered daily and at least five (5) frozen meals are delivered weekly. This program receives the highest percentage of funding through the District and is the most popular program that the District operates throughout its seven-county area, with 1,176 meals being served daily.

Emergency Response Service

Living alone can be quite frightening to seniors who feel that if something traumatic happened in their homes that no one would be alerted. They need reassurance that help is just a button away. To address this need, the District has placed 39 Emergency Response Units in the homes of seniors living alone. The District pays $20.00 a month per unit for these seniors to be monitored 365 days a year, 24 hours a day. These units are located in the following counties:

<table>
<thead>
<tr>
<th>County</th>
<th>Annual Meals</th>
<th>Units</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>29,644</td>
<td>2</td>
</tr>
<tr>
<td>Hinds</td>
<td>40,122</td>
<td>22</td>
</tr>
<tr>
<td>Madison</td>
<td>18,335</td>
<td>2</td>
</tr>
<tr>
<td>Rankin</td>
<td>35,350</td>
<td>6</td>
</tr>
<tr>
<td>Simpson</td>
<td>8,635</td>
<td>2</td>
</tr>
<tr>
<td>Warren</td>
<td>33,048</td>
<td>0</td>
</tr>
<tr>
<td>Yazoo</td>
<td>40,440</td>
<td>5</td>
</tr>
<tr>
<td>City of Jackson</td>
<td>71,175</td>
<td></td>
</tr>
<tr>
<td>Private Pay</td>
<td>739</td>
<td></td>
</tr>
<tr>
<td>National Family Caregiver Support Program</td>
<td>1,830</td>
<td></td>
</tr>
<tr>
<td>Wal-Mart Grant</td>
<td>26,185</td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>305,503</td>
<td></td>
</tr>
</tbody>
</table>

Senior Community Service Employment Program

The District received $70,402 in funding under the Title V, Senior Community Employment Program, to employ eight (8) individuals to work in community service employment in Hinds and Rankin Counties. This project promotes useful part-time employment for low income persons who are 55 years of age and older, and to the extent possible, assists and promotes the transition of program enrollees to private or other unsubsidized employment.

The District has hosted one AmeriCorps VISTA volunteer to work in the field of aging. The volunteer has complemented the services provided at the Area Agency on Aging by providing additional support to staff in the Senior Medicare Patrol Program.
**Senior Transportation**

The District contracts with several local entities to provide transportation to those seniors who no longer drive or for other reasons have no dependable transportation. Trips are provided primarily for medical appointments, shopping, or other essential services. Daily routes are established for each area, and many of the buses are equipped for the disabled.

<table>
<thead>
<tr>
<th>County</th>
<th>Trips</th>
</tr>
</thead>
<tbody>
<tr>
<td>Copiah</td>
<td>14,175</td>
</tr>
<tr>
<td>Hinds</td>
<td>9,532</td>
</tr>
<tr>
<td>Madison</td>
<td>6,044</td>
</tr>
<tr>
<td>Rankin</td>
<td>18,807</td>
</tr>
<tr>
<td>Simpson</td>
<td>3,996</td>
</tr>
<tr>
<td>Warren</td>
<td>4,451</td>
</tr>
<tr>
<td>Yazoo</td>
<td>9,224</td>
</tr>
<tr>
<td>City of Jackson</td>
<td>30,622</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>96,851</strong></td>
</tr>
</tbody>
</table>

**ADVOCACY SERVICES & ELDER ABUSE PREVENTION**

**Mississippi Access to Care (MAC) Center**

In April 2014, the District was awarded a grant through the Mississippi Department of Human Services to administer the Mississippi Access to Care Center in central and southwest Mississippi. Mississippi Access to Care (MAC) Centers are one part of a larger “No Wrong Door” network in the State of Mississippi. As a part of Medicaid’s Balancing Incentive Program, there is an effort to create a fiscally responsible, person-driven system that offers a full array of choices, thereby empowering individuals to navigate through the complexities of administrative and community resource barriers and locate the appropriate services and supports through a No Wrong Door System. This program will enable individuals and their families to make informed decisions relative to long-term care options and secure needed services or benefits by locating resources available in their communities.

In October 2014, the District opened the doors of the MAC Center located at the WIN Job Center located at 152 Watford Parkway Drive, Suite B in Canton, Mississippi. The Canton MAC Center is a friendly and accessible place where individuals can obtain information and services or apply for benefits. The District hired a Supervisor and four Resource Specialists to ensure that individuals are offered consultation, information, and referral to needed services in person, over the telephone, through home visits, and at other requested locations. The MAC Center has documented 2,694 telephone calls, responded to over 196 email requests, presented information to service providers, consumers and families at over 83 community meetings, completed 876 follow-ups, assisted 106 individuals through office visits, attended 17 training events, mailed out over 1,250 informative letters, and updated 3,396 Community Resources within the Mississippi Access to Care database system.

To date, staff have been certificated by the Alliance of Information & Referral Systems and have attended training in areas focused on: Person-Centered Thinking; MAC Center policies and procedures; Long Term Services and Supports (LTSS) database systems; and Senior Safety.

**Elder Abuse Prevention Program**

The Elder Abuse Prevention Program is designed to alert the public to the critical need for individual and collective action to protect abused, neglected, and exploited older adults in the community. This program serves as an information and referral base for broadening public and private involvement in the protection of at-risk older persons.

The District provides trained speakers for professional, civic, and church groups who wish to be a part of a crusade against abuse. District staff also conducted five (5) workshops at area meetings and at in-service training sessions, as well as worked closely with the Mississippi Department of Human Services on two (2) cases of suspected abuse.
Bridge to Independence Program

The District administered the Bridge to Independence (B2I) Program funded by the U.S. Department of Health and Human Services for Medicare and Medicaid Services (CMS). The District also works in conjunction with the Mississippi Division of Medicaid to provide these services to eligible participants. B2I is a statewide program designed to assist individuals who reside in nursing homes and intermediate care facilities for persons with intellectual and development disabilities to return to the community. The Bridge to Independence Program is built around the core principles of consumer choice and empowerment to assist individuals in facilities to identify potential living options.

Nursing Home Ombudsman Program

Through contractual arrangements with local entities throughout the seven-county area, trained ombudsmen visit all nursing homes and licensed personal care homes to investigate complaints from residents and their families regarding the care they receive in these facilities. While assuming these responsibilities, they serve as companions and advocates to these individuals. In Central Mississippi, there are 40 long-term care nursing home facilities with 4,180 beds; 46 personal care homes and assisted living facilities with 1,526 beds; 38 skilled nursing facilities; and 2 intermediate care facilities for the intellectually disabled with 152 beds. The District’s Ombudsman and certified County Ombudsman conducted 1,069 facility visits; attended 66 resident council meetings; 16 family care plan meetings; and participated in 34 state surveys. Complaints were investigated by county as shown in the chart.

Legal Assistance Program

The District provided legal assistance to 103 clients through a contract with the Mississippi Center for Legal Services Corporation. Areas of assistance included issues relating to name change, Social Security, wills and estates, Advance Directives and Powers of Attorney, and home ownership and property.

PRIVATE SECTOR INITIATIVE

Twenty-Fourth Annual Santa for Seniors

As in past years, the annual “Santa for Seniors” project was a success. Several other organizations also participated in purchasing gifts for seniors, including the Metro Jackson Chapter of the National Insurance and Financial Advisors, the Jackson Association of Health Underwriters, and Home Instead, Inc., a Clinton, MS based company. These companies joined with CMPDD to provide more than 700 needy seniors in the Jackson Metro area with Christmas gifts selected from wish lists that they were asked to complete. Gifts included housecoats, pajamas, gowns, toiletries and other similar items and they were delivered by District staff before Christmas Day.

Recipients included residents at nursing homes, personal care homes, and Medicaid Waiver clients. Seniors expressed their sincere gratitude and were excited to receive the needed items. For many seniors, it was the only gift they would receive.
In addition to the annual conference, CMPDD staff coordinated a number of other MAPDD activities over the last year. In November 2014, District staff organized and participated in a Census Training workshop held at the University of Mississippi. The workshop sponsored by MAPDD and the State Data Center provided training to Planning and Development District (PDD) staff members on how to compare American Community Survey data, sources on where to find socioeconomic and health related data, and how to create custom geographies on the Census website to gather data.

In addition to the annual conference, CMPDD staff coordinated a number of other MAPDD activities over the last year. In November 2014, District staff organized and participated in a Census Training workshop held at the University of Mississippi. The workshop sponsored by MAPDD and the State Data Center provided training to Planning and Development District (PDD) staff members on how to compare American Community Survey data, sources on where to find socioeconomic and health related data, and how to create custom geographies on the Census website to gather data.

District staff also coordinated the Association's activities for PDD involvement with the Mississippi Association of Supervisors (MAS) and Mississippi Municipal League's (MML) mid-winter and summer conferences. Staff members participated in every aspect of each conference including attending various workshops, making presentations, participating in round table discussions, staffing the MAPDD exhibit booth, and assisting with conference registration. Finally, District staff worked with MAS and MML to coordinate regional legislative meetings held in each PDD's region.
## CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC. 
### UNAUDITED BALANCE SHEET AS OF SEPTEMBER 30, 2015

### Assets

**Current Assets:**
- Cash & Investments: $10,999,502
- Receivables: 2,062,195
- Prepaid Expenses: 42,484

**Total Current Assets:** $13,104,181

**Long Term Assets:**
- Fixed Assets (Furniture & Fixtures, Equipment & Building): $1,779,286
- Less: Accumulated Depreciation: 1,108,723

**Total Long Term Assets:** $690,563

**Total Assets:** $13,794,744

### Liabilities and Fund Balance

**Current Liabilities:**
- Accrued Leave: $1,023,105
- Accounts Payable (Net): 658,565
- Payroll Taxes Payable: 6

**Total Current Liabilities:** $1,681,676

**Long Term Liabilities:** -0-

**Total Liabilities:** $1,681,676

**Fund Balances:**
- Agency Equity - General: $6,113,068
- Agency Equity - Committed: 4,000,000
- Agency Equity - Designated: 2,000,000

**Total Agency Equity:** $12,113,068

**Total Liabilities and Fund Balance:** $13,794,744
## CENTRAL MISSISSIPPI PLANNING AND DEVELOPMENT DISTRICT, INC.
### UNAUDITED STATEMENT OF REVENUES AND EXPENSES AS OF SEPTEMBER 30, 2015

**Revenues:**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest</td>
<td>$25,923</td>
</tr>
<tr>
<td>Lease</td>
<td>319,162</td>
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<tr>
<td>Federal/State</td>
<td>16,808,060</td>
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<tr>
<td>Assessments General and Services</td>
<td>309,701</td>
</tr>
<tr>
<td>Program Income</td>
<td>151,196</td>
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<tr>
<td>Local Contracts</td>
<td>673,250</td>
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<tr>
<td>Local Cash/In-Kind</td>
<td>949,764</td>
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<tr>
<td>Loan Revenue</td>
<td>4,973,965</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>75,819</td>
</tr>
</tbody>
</table>

**Total Revenues** $24,286,840

**Expenditures:**

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Services</td>
<td>$10,563,309</td>
</tr>
<tr>
<td>Loans Made</td>
<td>1,638,500</td>
</tr>
<tr>
<td>Personnel</td>
<td>5,898,961</td>
</tr>
<tr>
<td>Overhead</td>
<td>1,834,901</td>
</tr>
<tr>
<td>Other</td>
<td>1,301,082</td>
</tr>
</tbody>
</table>

**Total Expenditures** $19,935,671

**Revenues Over Expenditures** $4,351,169