



Central Update

A Quarterly Publication of Central Mississippi Planning & Development District

CMPDD Board of Directors Names New Chief Executive Officer

The CMPDD Board of Directors on June 8, 2015 approved the appointment of Mike Monk as the new CEO effective August 1, 2015 to succeed Clarke Holmes who announced his retirement after serving the organization for 44 years (42 years as CEO). Mike is no stranger to CMPDD, having served in various capacities with the organization for over 23 years, most recently serving as Director of Community and Economic Development. Mike is a native of Mendenhall in Simpson County where he resided for much of his life. Earlier this year, Mike and his wife Becky Shows Monk moved to Rankin County near Florence to be closer to the Jackson Metro Area.



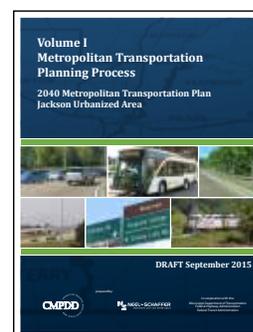
At the Board of Directors meeting on September 9th, Mike outlined the CMPDD Work Program for Fiscal Year 2015-2016 that included the following priorities:

- Evaluate and implement a paperless office environment at CMPDD to improve efficiency and reduce paperwork. A Data Users Group of employees at CMPDD has been assembled to help investigate and research software and hardware solutions that will serve as the backbone of the system.
- Implement an Electronic Notification System for the various committee members at CMPDD. The system is now in place for those who have opted to receive email correspondence for the Board of Directors, Steering Committee, and Metropolitan Planning Organization (MPO). This system will also be offered to other District committees such as the Southcentral Mississippi Works (SMW), Aging Advisory Committee, and others.
- Promote the region and help make it the best place to live, work, and raise a family by working collectively to support community and economic development efforts, workforce development, services to the elderly, and planning for transportation and infrastructure needs.

As CEO, Mike plans to continue to have greater visibility and interaction with all of our local governments. He plans to visit with local Mayors and County Supervisors periodically to make sure CMPDD staff are providing the highest level of attention and service possible. Mike welcomes your comments and suggestions, and please know his door is always open.

Long Range Transportation Plan Available for Review

One of the responsibilities of the Metropolitan Planning Organization (MPO) in carrying out the Federally-mandated transportation planning process is to prepare a long range transportation plan for the area expected to become “urbanized” within a forecasted 25-year time-frame. The development



of the *2040 Metropolitan Transportation Plan* sets a vision for the course of actions that are needed to meet the future transportation needs of all modes of transportation in the metro-area for the next 25-years. A draft version of the plan is now available for review, and the MPO encourages you to review this document. The plan includes six (6) Draft Volumes:

- **Volume I: Metropolitan Planning Process**

This volume provides an overview of the planning process used to develop the 2040 draft plan, and explains how the public and other interested parties were involved in the planning process. In addition, this volume sets the setting for the Jackson Metropolitan Planning Area (MPA) by identifying current land use, population, economic

(see *Transportation Plan* on p.2)

Transportation Plan *(continued from p.1)*

and travel patterns, and forecast future travel demand.

- **Volume II: Roadways and Bridges**

This volume addresses current and future roadway and bridge needs for the Jackson MPA by analyzing existing conditions; projecting future needs; forecasting future federal, state, and local funds anticipated to be available; prioritizing projects identified throughout the planning process; and presenting a fiscally-constrained list of projects from 2016 through 2040.

- **Volume III: Bike and Pedestrian**

This volume supports and recognizes the significance of a bicycle and pedestrian network that supports the needs of the urbanized area to mitigate traffic congestion, temper excessive motorized vehicle emissions, improve safety, and promote physical fitness.

- **Volume IV: Congestion Management Process**

This volume uses an analytical process to determine which areas experience the greatest mobility and maneuverability issues associated with traffic congestions, and identifies a wide range of congestion reduction scenarios that can aid in improving free flow traffic conditions.

- **Volume V: Public Transit**

This volume identifies existing and future demand for public transit services; evaluates current transit services provided within the Jackson MPA, and identifies transit revenues to continue maintaining the current level of service. This volume also provides a fiscally-constrained transit plan of projects, identifies long-term regional transit corridors, and provides a set of short and long range planning recommendations.

- **Volume VI: Freight**

This volume addresses current and future freight demand in the Jackson MPA, and analyzes information for the Jackson MPA contained in the State Freight Plan.

Copies of the draft plan are available on CMPDD's website at www.cmpdd.org/draft-plan/ or you may review the plan Monday through Friday, 8:00 a.m. to 4:30 p.m. at CMPDD's main office, 1170 Lakeland Drive, Jackson, MS. The MPO will be hosting a series of public meeting regarding the *Draft 2040 Metropolitan Transportation Plan* in conjunction with a 45-day comment period, which began September 28, 2015, and concludes November 12, 2015. The "come and go" public

meetings, which have been scheduled in each of the metro-area counties, will take place from 4:00 p.m. to 6:00 p.m. at the following locations:

- **Hinds County: Tuesday, October 20, 2015**

CMPDD's main office 1170 Lakeland Drive Jackson, MS

- **Madison County: Wednesday, October 21, 2015**

Madison County Administrative Building, first floor Board Room, 125 W. North Street Canton, MS

- **Rankin County: Thursday, October 22, 2015**

Rankin County Courthouse Annex, Board Room, 211 E. Government Street Brandon, MS

In addition, another public hearing will be held on November 12th at 11:00 a.m. in conjunction with the Intermodal Technical Committee meeting.

The *2040 Metropolitan Transportation Plan*, once adopted, will replace the *2035 Metropolitan Transportation Plan* adopted by the MPO in 2011. The recommendations included in the *2040 Metropolitan Transportation Plan* are the result of a year-long planning process and the MPO highly encourages everyone to review the Plan.

Braxton Opens New Town Hall

The Town of Braxton recently held a ribbon cutting and welcomed residents to their new Town Hall. On behalf of the Town of Braxton, CMPDD prepared, submitted and received approval of a Small Municipal and Limited Population County Grant Program (SMLPC) application to build the new building. The previous Town Hall was built in the 1970s and consisted of one small room that housed the Mayor's office, City Clerk's office, the Board Room, and a very small, inadequate bathroom that was not handicap accessible. The old Town Hall was not ADA accessible, including the sidewalk leading to the Town Hall from the parking lot that was not wide enough for a wheelchair and also had columns making it even smaller. The



previous Town Hall was crowded and cluttered as there was no room for storage and there was no privacy to conduct meetings with the Mayor or City Clerk. The heater was an old gas type wall unit and the air condition was a portable window type unit, neither of which were energy efficient or safe to use.

With SMLPC funds, the Town was able to provide the citizens of Braxton with a larger, more efficient, handicap accessible Town Hall with separate offices, restroom, board room, and entrance lobby area. Additionally, the construction of the Town Hall brought new construction jobs to the community and will enhance and promote economic development.

CMPDD's Medicaid Waiver Program Update

CMPDD's Elderly and Disabled Home and Community Based Medicaid Waiver Program provides case management and home-delivered meal services to Medicaid eligible elderly and /or disabled recipients who desire to remain in their home setting. The Registered Nurse and Licensed Social Worker teams assess the needs of the recipients, coordinate, and manage the services. As the need for in-home services is rapidly increasing, the District has expanded its staff to accommodate those needs:

- The District employs 22 teams serving 2,411 clients – a 1% increase in clients served over the last month.
- The third Rankin County team (Rankin 3) was added in July 2015 in an effort to serve more potential clients from the waiting list.
- An additional Hinds County team will be added soon, also as an effort to serve more potential clients from the Hinds County waiting list.
- A new Medicaid Waiver office at the Canton WIN Job Center was opened in August 2015. The two Madison County teams pictured above are now at the WIN Center, along with the Case Management Director.
- All 22 Case Management teams have been issued tablet computers to conduct assessments in the homes of potential clients. These allow the teams to submit necessary documentation to the Division of Medicaid in a more efficient electronic manner.



*Front row: LaShunda Grant, RN & Katie Evans, LSW;
Back row: Rebecca Middleton, RN & Darlene Morton, LSW*

For more information, please contact Teresa Shoto, Case Management Director, at 601-855-5914 or tburrell@cmpdd.org.

Hazard Mitigation Planning Update

The Federal Emergency Management Agency (FEMA) defines mitigation as, “the effort to reduce loss of life and property by lessening the impact of disasters. Mitigation is taking action now – before the next disaster – to reduce human and financial consequences later (analyzing risk, reducing risk, insuring against risk).”

Predicting where the next disaster will occur, and how severe its impact will be on a community is difficult. Natural disasters can occur at anytime and anyplace, and their human and financial consequences can be significant. Mitigation planning is intended to assist communities in determining their risks to natural disasters and develop an action plan to address the known risks by lessening the impact of natural disasters when they do to place. Over the next year, CMPDD will be working with several local jurisdictions to update their existing Hazard Mitigation Plans including: the municipalities of Brandon, Flora, Florence, Georgetown, Jackson, Pelahatchie, Sartartia, Wesson, and Yazoo City and the counties of Copiah, Madison, Rankin, and Yazoo.

For more information concerning the mitigation planning process underway or to find out how you can be involved in the process contact Lesley Callender at 601-981-1511 or visit the mitigation page on the District's website at www.cmpdd.org/mitigation-planning/.

2015 DRA SEDAP Applications

In central Mississippi, the Delta Regional Authority's (DRA) States Economic Development Assistance Program (SEDAP) is only open to public and non-profit entities in the DRA-designated counties, which are all seven of the counties represented by CMPDD. This year approximately \$1,383,363 will be available in the State of Mississippi from DRA through SEDAP.

Listed below are the applications that were submitted:

<u>Community/Organization Name</u>	<u>DRA Funds</u>	<u>Matching Funds</u>
Conference of Black Mayors	\$ 250,000	\$ -0-
Village of Eden	158,425	14,250
Hinds Community College	1,383,363	10,634,471
UMMC (Children's Health Initiative)	565,166	-0-
UMMC (Project CRIED)	748,829	-0-
UMMC (Soul City)	315,080	-0-
Yazoo County	50,000	5,000

DRA is a federal-state partnership created by Congress, which serves a 240 county/parish area in an eight-state region. In Mississippi, 45 counties (including all 7 CMPDD counties) are eligible for funding under DRA. The purpose of DRA is to remedy severe and chronic economic distress by stimulating economic development partnerships that will have a positive impact on the region's economy. To find out if your project is located within the DRA designated area or for more information about DRA, please visit their website www.dra.gov. For additional information, please contact Mitzi Stubbs at 601-981-1511.

Farmers Market Nutrition Program for Seniors

For several years, eligible seniors in Mississippi have had an opportunity to participate in a program which promotes good nutrition and supports the local economy called the Senior Farmers Market Nutrition Program (SFMNP). This program is a cooperative effort of the Mississippi Department of Agriculture and Commerce, and the state's Area Agencies on Aging, and is designed to improve the health of seniors by providing access to fresh fruits, vegetables, as well as increase domestic consumption of agricultural commodities, and specifically to increase the use and awareness of local farmers' markets.

Scientific evidence supports the importance of good nutrition status in senior's benefits the individual, as well as the society by decreasing health care costs, promoting independence, and improving physical functioning. Factors that increase the risk for poor nutritional status in older Americans can include limited income, presence of medical problems, use of multiple medications, lack of transportation, and social isolation. Individuals who have low income and insufficient food are at increased risk of consuming diets that do not meet the United States Dietary Guidelines, and the federal recommendations for several nutrients.

Seniors (60 years of age or older) with certain income qualifications were eligible to receive a one-time benefit of



\$25.00 (five - \$5.00 vouchers) to shop for fruits and vegetables at an authorized local farmer's market. Vouchers are used to buy fresh fruits and vegetables grown directly by local farmers and participants are able to redeem the vouchers at an authorized local farmer's market through November 2015.

In FY 2015, over 700 active congregate nutrition participants in Central District received vouchers during the month of July through the SFMNP. For more information, please contact Brenda Knott at 601-981-1516.

District Hosts MML Regional Meeting

CMPDD once again hosted this year's Mississippi Municipal League's (MML) Regional Legislative Meeting. The meeting was held in the District's conference room on Monday, August 17, 2015. Lunch was provided and MML presented information regarding the group's legislative agenda for the upcoming year. The meeting was attended by over 30 local Mayors and Aldermen in addition to District staff and MML board and staff members.



Additional Planning News

Yazoo City Sign Ordinance

The District has completed a draft of the Yazoo City Sign Ordinance, which is currently under review by the city's Planning and Zoning Board. The new ordinance updates an older ordinance and provides for signs not needing a permit, prohibits some sign types, sets sign permit fees, permits temporary signs, dealing with nonconforming and discontinued signs, and permitted permanent signs by district.

After completing its review, the Planning and Zoning Board will recommend the Sign Ordinance to the Board of Mayor and Aldermen for review and approval.

Town of Summit

The Town of Summit contacted with CMPDD to update their Comprehensive Plan, Zoning Ordinance, and Zoning Map. District staff met with the town's planning commission and some city board members to discuss some of the needed changes. District staff plans to meet with the Planning Commission over the next few months to present its findings. After the plan has been updated, amendments to the Zoning Ordinance will be presented to the Mayor and Board of Aldermen.

2015 CDBG Public Facilities Site Visits

The CDBG Public Facility Program provides grant funds to local units of government for a variety of public improvement projects (e.g., water or sewer facilities, storm drainage, public buildings, street reconstruction, etc.) that benefit low and moderate income families and areas. Special priority is given to water and sanitary sewer projects that eliminate existing health and safety hazards.

The Mississippi Development Authority recently conducted site visits for potential CDBG Public Facilities projects in the CMPDD area. A site visit does not guarantee approval; however, it is an important step toward approval of the CDBG grant. Listed below are the proposed projects that ranked high enough to be eligible for potential funding through the CDBG Public Facilities Program.

<u>Community Name</u>	<u>Project Description</u>	<u>CDBG Funds</u>	<u>Matching Funds</u>
Hinds County	Raymond Courthouse - Americans With Disabilities Act Improvements	\$242,444.50	\$ 243,000
City of Mendenhall	Unserved sewer	450,000.00	-0-
Town of Pelahatchie	Unserved Sewer and Improvements	521,100.00	702,900
Yazoo City	Americans with Disabilities Act Improvements to City Hall	277,874.00	277,874

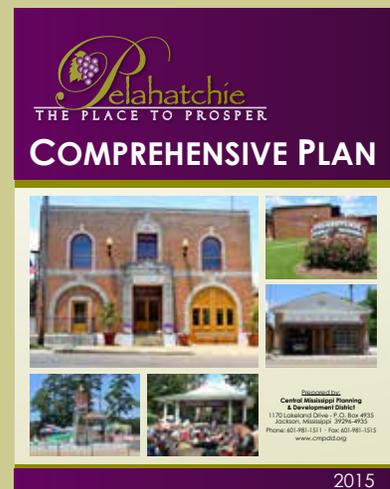
For more information or to apply for a CDBG Public Facilities program you may contact Mitzi Stubbs 601-981-1511.

Pelahatchie Adopts First of Its Kind Comprehensive Plan

At their September meeting, the Pelahatchie Board of Aldermen adopted a new Comprehensive Plan developed by CMPDD. This new plan is a first of its kind in Mississippi in that it incorporates an online version with an interactive digital format that is linked to a GIS map viewer. Those viewing the plan are able to view all areas of the town and activate various map layers such as land use, zoning, infrastructure, building footprints, community services, and ward boundaries. The user may also view aerial photography as well as topographic and street maps.

The town will continually work with CMPDD to maintain and update the infrastructure layers which include water and sewer lines, water valves, towers, manholes, and fire hydrants. Wi-Fi hotspots, rental properties, and community services will also be maintained and updated.

The new online version of Pelahatchie's Comprehensive Plan is not only a guide to growth and development, but is also an economic development tool that highlights the character and small town atmosphere that people and businesses find when coming to Pelahatchie. The new Comprehensive Plan may be viewed at www.pelahatchie.org.



EDA News

CMPDD thanks all those who participated in the annual *Comprehensive Economic Development Strategy (CEDS)* survey. The numerous responses have been compiled and used for the 2016 Update of the 2013–2018 CEDS. You may view the updated CEDS on the CMPDD website (www.cmpdd.org) in the Publications section.

Medicare Counseling Available at CMPDD

Insurance Counselors with CMPDD's Area Agency on Aging, are available to answer questions regarding Medicare problems or concerns. This is a free service offered to help individuals make the best choice possible when it comes to their Medicare benefits. To decide if you need assistance, ask yourself these questions:

- What is the cost of my present health policies?
- Is this drug plan meeting my present needs?
- Am I satisfied with the service I receive?

The Medicare open enrollment begins October 15, 2015 and ends December 7, 2015. Take advantage of the annual Open Enrollment period to make sure you have the best coverage available to meet your health needs.

For more information, or to arrange for a Counselor to visit your area, or speak to a group, contact CMPDD at 601-981-1516.

CAP Loan Update

CMPDD prepared, submitted and received approval of a Local Government Capital Improvements (CAP) Revolving Loan application on behalf of Copiah County in the amount of \$454,802 to purchase two new fire trucks. One truck will serve the created Georgetown Rating District and the other one will serve the expanding Allen Rating District.

The District has also prepared and submitted a CAP loan application on behalf of the City of Brandon in the amount of \$250,091 to purchase two new fire trucks. Additionally, the City will provide \$515,229 to be used towards the purchase of the new trucks.

The Local Government CAP was enacted by the State Legislature and is designed for making loans to counties or municipalities to finance capital improvements in Mississippi. Counties and municipalities are encouraged to use these loans in connection with state and federal programs, and the funds for loans are derived from the issuance of

state bonds. Eligible projects include the following:

- Construction or repair of water and sewer facilities
- Construction or repair of drainage systems for industrial development
- Improvements in fire protection
- Construction of new buildings for economic development
- Renovation or repair of existing buildings for economic development purposes
- Purchase of buildings for economic development purposes
- Construction of any county or municipally-owned health care facilities, excluding any county health departments
- Construction, purchase, renovation or repair of any building to be utilized as an auditorium or convention center

- Construction of multipurpose facilities for tourism development
- Construction or repair of access roads for industrial development
- Construction or repair of railroad spurs for industrial development
- Construction, repair and renovation of parks, swimming pools and recreational and athletic facilities
- Remediation of brownfield agreement sites in accordance with Sections 49-35-1 through 47-35-25.

The cumulative maximum loan amount for any eligible local unit of government during a calendar year is \$1,000,000 for tax-exempt and taxable loans. The minimum loan amount allowed per project is \$30,000. The maximum CAP loan indebtedness allowed per applicant is \$2,500,000 outstanding principal balance. For more information or to apply for a CAP loan, please contact Mitzi Stubbs at 601-981-1511.

New Plan for Workforce Training Offered

With the passage of the *Workforce Innovation and Opportunity Act* in 2014, the State Workforce Investment Board has spent the last year developing a strategic and unified plan for improving the state's workforce. Entitled *The Mississippi Works Smart Start Career Pathway*, the plan combines all of the core and strategic partners involved in workforce development in the state. Core partners include the Mississippi Departments of Employment Security, Rehabilitation Services, Human Services, and the Community College Board. Strategic partners include the Mississippi Department of Education, Mississippi Development Authority, Mississippi Department of Corrections, and local workforce boards.

Michael Monk, CMPDD's CEO, is a member of the State Workforce Investment Board. CMPDD also administers a local workforce board serving 17 counties in west central and southwest Mississippi. CMPDD, in its role as a local workforce area, was directly involved in the development of the new plan.

The plan offers a new strategic vision which includes the following goals:

- Provide every Mississippian the opportunity to be work or career ready and to secure his or her dream job right here at home
- Create a workforce ecosystem where all parts are connected

and line up to achieve common goals

- Develop a career pathway model that integrates programs and improves efficiency in service delivery across partners, with particular focus on individuals with barriers to employment
- Strategically align programs with current and emerging high demand sectors

The plan is based on the fact that the demand for middle skill jobs that require more than a high school diploma but less than a four year degree far exceeds the number of workers available with that level of skills. Middle skill jobs currently make up 66% of available jobs but only 37% of workers have the skills necessary to fill those jobs. The plan implements pathways for low or unskilled workers to increase their occupational skills to a point they can take advantage of well-paying jobs that have a shortage of qualified workers. Additionally, it allows for employers to meet their needs for qualified, productive workers and grow the state's economy.

Mississippi's plan will be submitted to the federal Departments of Labor, Education, and Human Services for approval. Once approved, initial implementation will begin in the spring of 2016. The plan can be reviewed at www.swib.ms.gov by clicking on the MISSISSIPPI WORKS:WIOA header.

CMDC BULLETIN

The membership of the Central Mississippi Development Company, Inc. (CMDC) has elected corporate officers for a one year term beginning on July 1, 2015. These officers are Ms. Wanda Cowart, President and Mr. Frank Quinn, Secretary-Treasurer.

CMDC is a commercial lender certified by the U. S. Small Business Administration and works with local banks and other financial institutions in providing debt capital for small businesses. CMDC provides fixed rate, low interest, long term financing for small businesses that saves them thousands of dollars in debt service on fixed assets. This type financing removes the problem of variable rate financing on long term assets. Many economic forecasters are certain that interest rates will rise. These predictable interest rate increases will not negatively impact the cash flow of those businesses that have fixed rate, low interest loans through the U. S. Small Business Administration's 504 Loan Program.

Ms. Wanda Cowart announced that the current interest rates on business loans from the CMDC remain very low. The interest rates are as follow:

<u>TERM (YEARS)</u>	<u>INTEREST RATE</u>
10 (September 2015)	4.23%
20 (September 2015)	4.90%

CMDC also serves as the Loan Review Board for the Central Mississippi Planning and Development District's (CMPDD's) managed the Minority Business Enterprise



For more information about the Madison Pre-School visit www.madisonpreschool.org

Loan Program (MBELP). The interest rate on loans made to minority business owners through this program is 2.75% per annum for a term up to 15 years depending on the use of the loan proceeds. The proceeds of these loans can be used purchase a building, equipment, inventory, and provide needed working capital.

CMDC specializes in structuring loans for minority owned businesses (MBE/WBE) and other small businesses. Bankers, commercial loan officers, real estate developers, contractors, and others interested in locking up extremely low fixed interest rates on business loans are encouraged to call Larry Anderson or Dwayne Perkins at 601-981-1625.

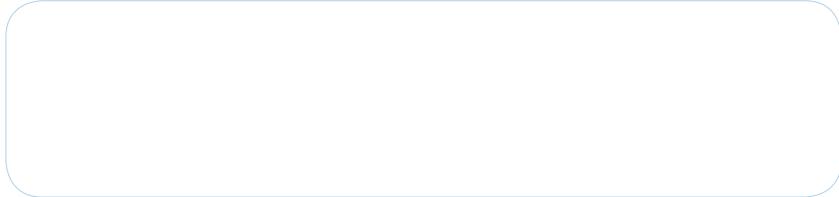
New Congregate Meal Site for Terry's Seniors

On September 22, 2015, the Hinds County Human Resource Agency held an Open House for their new congregate meal site in Terry, Mississippi. For over 20 years the congregate meal site had been located on Morgan Drive in Terry, but as of October 2015, the site will be located at Little Bethel CME Church at 206 Brown Street in Terry.

The term "nutrition site" or "congregate site" is used to describe a gathering of individuals for a nutritious mid-day meal with opportunities for fellowship and sharing. In Central Mississippi, there are 19 congregate meal sites, with over 200 daily participants. At each congregate meal site, seniors are provided five (5) nutritious meals per week at centers where they can also obtain social, rehabilitative, and supportive services. Each meal meets a minimum of thirty-three and one-third of the daily Recommended Dietary Allowances (RDAs). To become an eligible participant at a congregate site, individuals must be 60 years and older or the spouse of an eligible individual. This nutrition service and the socialization that seniors receive at the site helps them remain independent and viable citizens in their communities for as long as possible.

CMPDD, and its Area Agency on Aging, look forward to supporting the new location as part of the "Healthy and Supportive Communities" initiative. For more information on the Elderly Nutrition Program please contact Brenda Knott or Chelsea Crittle at 601-981-1516.

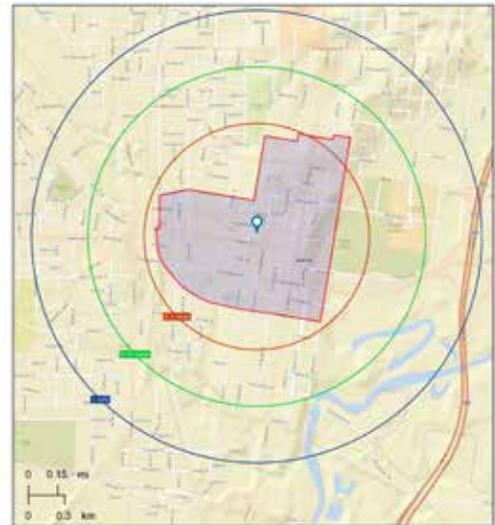




If the name and address of the recipient needs to be updated, please contact our office at 601-981-1511.

The District Offers Tools for Business/Market Research

The District's GIS Department offers research and reporting services for those seeking to start or relocate a business, purchase land, or simply have a need to analyze demographic and economic data for a specific geographic area within the District's region. Capabilities include being able to aggregate and report data using radial searches and drive time analysis or by county, city, neighborhoods and even specific addresses. A vast array of data topics is available for analysis such as Population, Demographic Categories (i.e. age, race, education, nationality, etc.), Housing, Income, Disposal Income, Retail Sales, Business Summary, Market Potential and more. The District has unique experience in using GIS tools to enable better decision making and to assist in economic growth in the region. A minimal fee will apply for most projects, which is easily outweighed by the tremendous value of the information, reports, and maps the District provides. For more information, please call or email Jay Wadsworth at 769-777-7328 or jwadsworth@cmpdd.org.



Business Summary		Prepared by CMPDD	
MISSISSIPPI		DATE: 12-2014	
Area: 1.21 square miles		Population: 40,112	
Stats for all businesses in area			
Total Businesses:	170		
Total Employees:	3,457		
Total Resident Population:	0		
Employee/Resident Population Ratio:	0.1		
By SIC Codes	Number	Percent	Employee Percent
Agriculture & Mining	4	2.3%	44
Construction	13	7.6%	84
Manufacturing	5	2.9%	28
Transportation	4	2.3%	213
Communications	2	1.1%	89
Utilities	0	0.0%	24
Wholesale Trade	6	3.5%	84
Retail Trade	Number	Percent	Employee Percent
Open Groceries	18	10.6%	181
General Merchandise Stores	2	1.1%	5
Major Stores	0	0.0%	0
Auto Dealers, Car Rentals, Auto Maintenance	3	1.7%	40
Apparel & Accessory Stores	1	0.6%	5
Furniture & Home Furnishings	1	0.6%	11
Shoe & Clothing Stores	1	0.6%	7
Hardware Retail	1	0.6%	10
Finance, Insurance, Real Estate Services	Number	Percent	Employee Percent
Bank, Savings & Lending Institutions	7	4.1%	77
Securities Broker	1	0.6%	2
Insurance Carriers & Agents	4	2.3%	38
Real Estate, Holding, Other Investment Offices	6	3.5%	101
Services	Number	Percent	Employee Percent
Hotels & Lodging	0	0.0%	0
Administrative Services	5	2.9%	19
Religious, Public & Amusement	3	1.7%	28
Health Services	1	0.6%	10
Legal Services	18	10.6%	101
Education Institutions & Libraries	3	1.7%	107
Other Services	23	13.5%	422
Government	Number	Percent	Employee Percent
	24	14.1%	1,336
Miscellaneous Establishments	Number	Percent	Employee Percent
	4	2.3%	5
TOTAL	170	100.0%	3,457

**CMPDD
BOARD OF DIRECTORS**

James Archer,
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Vice-President

Mayor Les Childress,
Secretary-Treasurer

Mayor Knox Ross,
Immediate Past President

Michael Monk,
Chief Executive Officer

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